

## P R E F A C E

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This is our second publication in a series of comparative studies on public administration, "Comparative Study on the Training System in the Public Service".

As one of founding members of EROPA (Eastern Regional Organization for Public Administration), we have been active in implementing study and research on local government system and training program in local public service. We also have conducted training courses for senior local public officials, mainly from EROPA region countries, in cooperation with JICA (Japan International Cooperation Agency). In 1984, we published "Comparative Study on the Local Public Administration in Asia and Pacific Countries", owing a lot to the excellent contributors of respective countries. To be fortunate enough, we could gain pretty good reputation through this work, and this experience encouraged us to go ahead to the second comparative study.

This time, we focused on the training system of the civil service. As everyone would agree, we can't stress too much the importance of the training to secure the efficiency and effectiveness in the field of public administration. That is the reason why most of the countries are eager to establish and improve the training system for the public service personnel. All of the contributors to this study are the most appropriate persons to describe the current situation and problems, if any, of the training system in detail and with accuracy.

I am firmly convinced that this comparative study will be of much help in understanding and improving the training system of each country.