

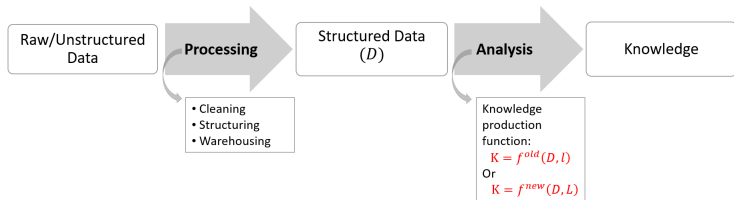
# HOW TO VALUE DATA IN A WORLD WITH AI

Laura Veldkamp  
Columbia University

based on joint work with Simona Abis

# MOTIVATION

- ▶ How valuable is data?
  - ▶ Many companies are valued based on their data. This value is exploding. Why?
- ▶ Key feature of new data technologies: They change the relative intensity of labor and data.
  - ▶ How much is AI changing the labor intensity of knowledge production?
  - ▶ This matters for employment / labor income share / firm size and competition...
- ▶ Investment Management is a good lab because it's a knowledge industry.



# OUTLINE

A MODEL FOR MEASUREMENT

MEASUREMENT

RESULTS

CONCLUSIONS

# A MODEL FOR MEASUREMENT

- ▶ Knowledge is produced using either the old technology or big data tech (AI). Same data can be used for both. Technologies have different rates of diminishing returns and use differently-skilled labor:

$$K_{it}^{AI} = A_t^{AI} a_i^{AI} D_{it}^{\alpha} L_{it}^{1-\alpha}, \quad (1)$$

$$K_{it}^{OT} = A_t^{OT} a_i^{OT} D_{it}^{\gamma} l_{it}^{1-\gamma}. \quad (2)$$

A large  $(\alpha - \gamma)$  = big revolution

- ▶ Data inputs are not raw data. They need to be structured, cleaned and machine-readable. This requires labor ( $\lambda$ ) with diminishing marginal returns.
- ▶ New structured data is added to the existing stock of structured data. But data also depreciates at rate  $\delta$ :

$$D_{i,t+1} = (1 - \delta)D_{it} + \lambda_{it}^{1-\phi} \quad (3)$$

# MAXIMIZATION

- ▶ Firms maximize the value of the firm:

$$v(D_{it}) = \max_{\lambda_{it}, L_{it}, l_{it}} A_t^{AI} a_i^{AI} D_{it}^\alpha L_{it}^{1-\alpha} + A_t^{OT} a_i^{OT} D_{it}^\gamma l_{it}^{1-\gamma} - w_{L,t} L_{it} - w_{l,t} l_{it} - w_{\lambda,t} \lambda_{it} + \frac{1}{r} v(D_{i(t+1)}) \quad (4)$$

where (3) holds.

- ▶ Optimality conditions equate marginal benefit and marginal cost of workers.
- ▶ Taking these conditions to data allows us to identify  $\alpha$ ,  $\gamma$  and  $\phi$ .

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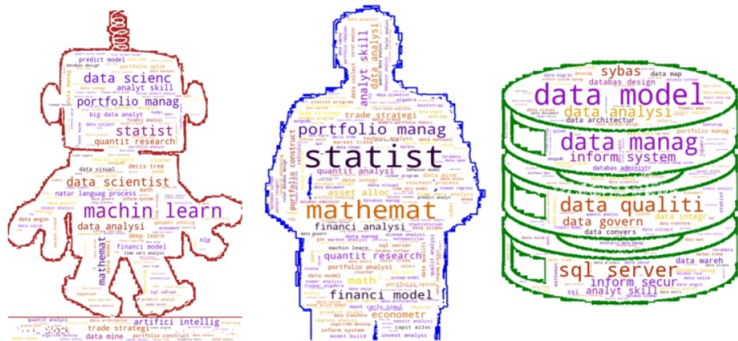
**MEASUREMENT**

RESULTS

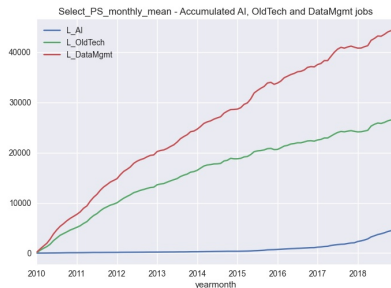
CONCLUSIONS

# LABOR DEMAND: JOB POSTINGS CATEGORIZATION

- ▶ Job postings sample: Burning Glass Technologies (BGT), 2010 – 2018.
- ▶ Identify Data Management, AI or OldTech jobs:
  - ▶ Develop dictionaries of words and short phrases indicating data management or analysis (AI or OldTech) skills.



# LABOR STOCKS: GROWTH IN AI EMPLOYMENT

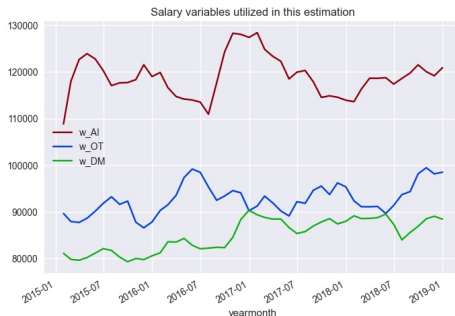


- ▶ AI employment rose 13 times in 2015-2018 (from 350 to 4537 jobs).
- ▶ We adjust for job separation rates and fraction of vacancies filled (BLS).
- ▶ We don't observe firms' data stock ( $D_{it}$ ).  
But we can infer it from observing the data managers they hire.
- ▶ Our sample contains 308,600 job postings, 33,392 employer-months for 812 unique companies.



# WAGES: PAYSACLE

- ▶ Crowd-sourced salary data from PayScale salary surveys.
- ▶ AI-skilled workers earn US\$26,333 more per year.



**FIGURE:** Median monthly total compensation (salary + bonus) for AI, OldTech and DataMgmt workers. PayScale, 2015-2018.

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## RESULTS: AI RAISES DATA'S INCOME SHARE BY 5%.

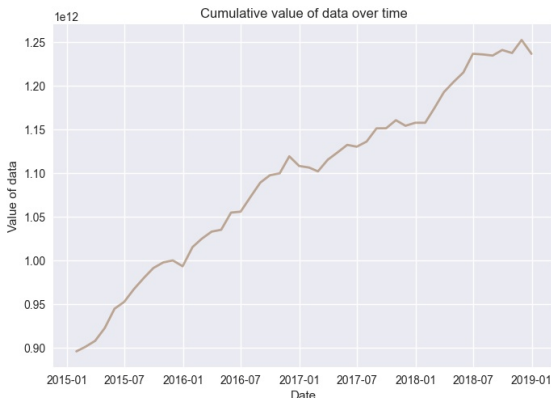
AI Analysis	$\alpha$	0.867 (0.0015)
Old Technology Analysis	$\gamma$	0.816 (0.0020)
Data Management	$\phi$	0.453 (0.0058)
Change in Labor Share	$\gamma - \alpha$	-5.1%

TABLE:  $\alpha$  and  $\gamma$  are Diminishing Returns to Data in AI and Old Tech.

- ▶ AI has significantly raised the productivity of analyzing larger data sets:  
 $\alpha > \gamma$
- ▶ These exponents also represent the fraction of firm revenue paid to data.
  - ▶ Owners of data earn a larger slice of the pie, when firms use AI.
  - ▶ Labor share fell from 18% to 13%.

# RESULTS: VALUING DATA

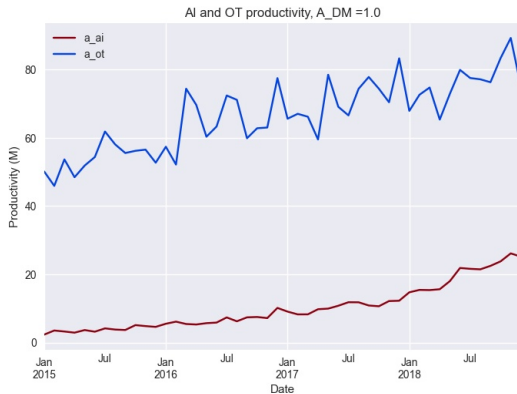
- ▶ Substitute estimated production parameters and data stocks into our value function.
- ▶ Data value rose 25% in 4 years (320 to 400 bn).



**FIGURE:** Estimated Value of the Aggregate Stock of Data, in hundreds of billions of current U.S. dollars, 2015-2018.

# AI IS RAISING THE VALUE OF DATA IN 3 WAYS

1. A larger data stock determines a higher cumulative value of data
2. More analysis workers make each data point more valuable
3. Firms are becoming more productive at using data:



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# TAKE-AWAYS: DATA VALUE IS EXPLODING

- ▶ Data is tough to measure. Data management hiring can be an important clue.
- ▶ Not only is there more data, the data that is there creates more value for the data owners when it is paired with productive technologies like AI.
- ▶ The magnitude of the technological change looks like the industrial revolution – but for knowledge production.
- ▶ The change in diminishing returns matters for the value of data as an asset, for inequality and for firm size/competition.