

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

一般行政職

学歴計

(単位：人・円)

| | | 合計 | | 18歳未満 | | 18歳・19歳 | | 20歳～23歳 | | 24歳～27歳 | | | |
|-----------|--------------------------|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | | |
| 市 | 中核市 | 0-1 | 83,492 | 320,456 | - | - | 271 | 160,295 | 3,459 | 188,194 | 7,274 | 211,425 | |
| | 特例市 | 0-2 | 21,201 | 319,158 | - | - | 36 | 161,289 | 919 | 190,938 | 1,766 | 213,387 | |
| | 一般市 | I-0 | 6,003 | 312,207 | - | - | 60 | 157,812 | 337 | 180,322 | 503 | 204,824 | |
| | | I-1 | 32,242 | 316,701 | - | - | 284 | 157,164 | 1,581 | 178,909 | 2,467 | 203,832 | |
| | | 50,000人未満 | I-2 | 18,218 | 315,482 | - | - | 107 | 157,892 | 836 | 182,367 | 1,463 | 206,437 |
| | | I-3 | 12,200 | 313,097 | - | - | 103 | 157,315 | 614 | 180,695 | 982 | 204,774 | |
| | | 小計 | 68,663 | 315,345 | - | - | 554 | 157,403 | 3,368 | 180,234 | 5,415 | 204,799 | |
| | 50,000人以上 100,000人未満 | II-0 | 2,678 | 316,345 | - | - | 36 | 157,233 | 109 | 180,042 | 225 | 206,094 | |
| | | II-1 | 17,605 | 317,641 | - | - | 140 | 158,561 | 860 | 180,716 | 1,325 | 205,836 | |
| | | II-2 | 27,656 | 314,926 | - | - | 140 | 158,526 | 1,358 | 185,202 | 2,353 | 208,524 | |
| | | II-3 | 35,371 | 311,449 | - | - | 160 | 158,837 | 1,529 | 185,985 | 3,123 | 208,130 | |
| | | 小計 | 83,310 | 314,069 | - | - | 476 | 158,543 | 3,856 | 184,366 | 7,026 | 207,764 | |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - | |
| | | III-1 | 6,812 | 319,688 | - | - | 47 | 157,060 | 333 | 181,288 | 525 | 205,078 | |
| | | III-2 | 15,246 | 319,947 | - | - | 73 | 158,556 | 650 | 186,529 | 1,312 | 210,131 | |
| | | III-3 | 29,634 | 315,595 | - | - | 100 | 159,580 | 1,177 | 187,156 | 2,503 | 209,385 | |
| | | 小計 | 51,692 | 317,418 | - | - | 220 | 158,702 | 2,160 | 186,063 | 4,340 | 209,089 | |
| | 150,000人以上 | IV-0 | - | - | - | - | - | - | - | - | - | - | |
| | | IV-1 | 2,575 | 308,773 | - | - | 14 | 156,843 | 118 | 181,923 | 227 | 204,654 | |
| | | IV-2 | 11,748 | 322,779 | - | - | 41 | 160,305 | 483 | 189,515 | 996 | 210,848 | |
| IV-3 | | 28,627 | 319,402 | - | - | 67 | 160,075 | 1,114 | 189,373 | 2,310 | 210,582 | | |
| | 小計 | 42,950 | 319,688 | - | - | 122 | 159,781 | 1,715 | 188,900 | 3,533 | 210,276 | | |
| 市計 | | 351,308 | 317,323 | - | - | 1,679 | 158,619 | 15,477 | 185,452 | 29,354 | 208,961 | | |
| 町村 | 5,000人未満 | I-0 | 8,337 | 297,151 | - | - | 131 | 156,418 | 601 | 175,418 | 769 | 200,459 | |
| | | I-1 | 2,692 | 299,334 | - | - | 20 | 157,445 | 166 | 177,355 | 232 | 200,875 | |
| | | I-2 | 4,326 | 293,046 | - | - | 38 | 156,332 | 249 | 176,639 | 390 | 199,622 | |
| | | 小計 | 15,355 | 296,377 | - | - | 189 | 156,509 | 1,016 | 176,033 | 1,391 | 200,294 | |
| | 5,000人以上 10,000人未満 | II-0 | 7,270 | 300,736 | - | - | 106 | 156,694 | 481 | 175,253 | 622 | 200,295 | |
| | | II-1 | 5,741 | 300,482 | - | - | 66 | 157,626 | 415 | 176,693 | 496 | 201,650 | |
| | | II-2 | 6,132 | 301,785 | - | - | 70 | 158,007 | 345 | 177,337 | 465 | 200,968 | |
| | | 小計 | 19,143 | 300,996 | - | - | 242 | 157,328 | 1,241 | 176,314 | 1,583 | 200,917 | |
| | 10,000人以上 15,000人未満 | III-0 | 3,973 | 303,135 | - | - | 56 | 157,213 | 240 | 174,709 | 343 | 200,822 | |
| | | III-1 | 5,711 | 302,861 | - | - | 49 | 158,614 | 344 | 182,121 | 485 | 205,753 | |
| | | III-2 | 7,057 | 307,407 | - | - | 57 | 157,472 | 359 | 178,874 | 592 | 202,891 | |
| | | 小計 | 16,741 | 304,842 | - | - | 162 | 157,728 | 943 | 178,998 | 1,420 | 203,369 | |
| | 15,000人以上 20,000人未満 | IV-0 | 2,185 | 307,131 | - | - | 22 | 157,100 | 109 | 178,531 | 178 | 199,872 | |
| | | IV-1 | 3,969 | 311,971 | - | - | 24 | 158,829 | 160 | 180,406 | 308 | 202,661 | |
| | | IV-2 | 6,716 | 307,842 | - | - | 60 | 156,453 | 356 | 177,064 | 547 | 202,593 | |
| | | 小計 | 12,870 | 308,995 | - | - | 106 | 157,125 | 625 | 178,176 | 1,033 | 202,145 | |
| 20,000人以上 | V-0 | 696 | 318,864 | - | - | 6 | 157,300 | 41 | 180,066 | 51 | 205,263 | | |
| | V-1 | 5,127 | 304,443 | - | - | 30 | 159,167 | 266 | 184,729 | 465 | 207,182 | | |
| | V-2 | 14,912 | 304,874 | - | - | 91 | 157,768 | 735 | 181,709 | 1,341 | 204,334 | | |
| | 小計 | 20,735 | 305,237 | - | - | 127 | 158,076 | 1,042 | 182,416 | 1,857 | 205,073 | | |
| 町村計 | | 84,844 | 303,169 | - | - | 826 | 157,308 | 4,867 | 178,321 | 7,284 | 202,510 | | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

一般行政職 学歴計

(単位：人・円)

| | | 28歳～31歳 | | 32歳～35歳 | | 36歳～39歳 | | 40歳～43歳 | | 44歳～47歳 | | 48歳～51歳 | | |
|-----|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 8,923 | 238,530 | 9,811 | 267,162 | 8,235 | 298,235 | 8,004 | 336,559 | 9,143 | 364,880 | 10,739 | 384,220 |
| | 特例市 | 0-2 | 2,308 | 240,571 | 2,704 | 268,738 | 2,226 | 299,737 | 2,073 | 336,205 | 2,140 | 362,082 | 2,616 | 382,730 |
| | 一般市 | I-0 | 603 | 230,326 | 583 | 256,667 | 485 | 283,450 | 501 | 325,953 | 812 | 355,387 | 961 | 376,039 |
| | | I-1 | 2,813 | 230,231 | 3,191 | 256,959 | 2,696 | 285,189 | 3,007 | 324,444 | 4,222 | 357,377 | 5,224 | 378,016 |
| | | I-2 | 1,778 | 232,238 | 2,045 | 259,656 | 1,629 | 286,403 | 1,609 | 323,593 | 2,074 | 356,835 | 2,783 | 378,023 |
| | 50,000人未満 | I-3 | 1,168 | 230,507 | 1,367 | 257,301 | 1,109 | 284,520 | 1,070 | 322,742 | 1,395 | 355,466 | 1,851 | 378,443 |
| | | 小計 | 6,362 | 230,852 | 7,186 | 257,768 | 5,919 | 285,255 | 6,187 | 324,050 | 8,503 | 356,741 | 10,819 | 377,915 |
| | | II-0 | 257 | 234,002 | 258 | 259,335 | 223 | 282,937 | 258 | 321,642 | 356 | 354,737 | 397 | 379,185 |
| | 50,000人以上 100,000人未満 | II-1 | 1,610 | 232,755 | 1,717 | 258,771 | 1,436 | 286,134 | 1,618 | 325,665 | 2,286 | 357,077 | 2,882 | 376,864 |
| | | II-2 | 2,897 | 235,350 | 3,362 | 262,532 | 2,621 | 291,870 | 2,527 | 330,325 | 3,060 | 360,713 | 3,778 | 381,710 |
| | | II-3 | 4,103 | 234,847 | 4,490 | 261,797 | 3,689 | 290,843 | 3,075 | 326,307 | 3,367 | 357,713 | 4,553 | 380,410 |
| | 100,000人以上 150,000人未満 | 小計 | 8,867 | 234,607 | 9,827 | 261,455 | 7,969 | 290,111 | 7,478 | 327,365 | 9,069 | 358,448 | 11,610 | 379,911 |
| | | III-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 570 | 230,889 | 672 | 260,638 | 634 | 289,110 | 572 | 330,806 | 945 | 361,172 | 1,072 | 378,533 |
| | 150,000人以上 | III-2 | 1,640 | 236,349 | 1,681 | 262,894 | 1,361 | 293,712 | 1,295 | 330,857 | 1,594 | 362,440 | 2,277 | 382,460 |
| | | III-3 | 3,158 | 236,042 | 3,620 | 262,423 | 3,121 | 291,645 | 2,809 | 327,525 | 2,979 | 358,090 | 3,701 | 380,239 |
| | | 小計 | 5,368 | 235,589 | 5,973 | 262,355 | 5,116 | 291,881 | 4,676 | 328,849 | 5,518 | 359,874 | 7,050 | 380,697 |
| | 市計 | IV-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 301 | 231,651 | 264 | 253,936 | 247 | 286,149 | 273 | 323,594 | 320 | 352,561 | 311 | 377,008 |
| | | IV-2 | 1,193 | 236,400 | 1,293 | 264,237 | 1,101 | 296,639 | 1,036 | 335,891 | 1,327 | 362,615 | 1,611 | 383,972 |
| 市計 | IV-3 | 3,083 | 237,251 | 3,679 | 265,866 | 3,234 | 297,846 | 2,997 | 335,584 | 2,802 | 366,054 | 3,459 | 385,577 | |
| | 小計 | 4,577 | 236,661 | 5,236 | 264,862 | 4,582 | 296,925 | 4,306 | 334,898 | 4,449 | 364,058 | 5,381 | 384,601 | |
| | 市計 | 36,405 | 235,693 | 40,737 | 263,232 | 34,047 | 293,044 | 32,724 | 330,750 | 38,822 | 360,635 | 48,215 | 381,214 | |
| 町村 | 5,000人未満 | I-0 | 916 | 226,713 | 863 | 252,282 | 724 | 274,755 | 686 | 308,741 | 1,039 | 349,682 | 1,102 | 374,122 |
| | | I-1 | 285 | 227,358 | 339 | 249,799 | 258 | 277,075 | 222 | 314,114 | 298 | 348,401 | 348 | 371,205 |
| | | I-2 | 462 | 225,547 | 537 | 245,569 | 430 | 269,890 | 394 | 300,723 | 491 | 339,386 | 565 | 368,701 |
| | 5,000人以上 10,000人未満 | 小計 | 1,663 | 226,500 | 1,739 | 249,725 | 1,412 | 273,697 | 1,302 | 307,231 | 1,828 | 346,708 | 2,015 | 372,098 |
| | | II-0 | 755 | 227,154 | 778 | 252,116 | 658 | 278,367 | 623 | 314,599 | 813 | 351,078 | 1,053 | 373,339 |
| | | II-1 | 610 | 229,342 | 651 | 254,830 | 471 | 281,725 | 482 | 316,539 | 694 | 349,252 | 830 | 372,104 |
| | 10,000人以上 15,000人未満 | II-2 | 638 | 226,650 | 740 | 250,227 | 553 | 272,042 | 504 | 307,532 | 706 | 346,698 | 895 | 370,147 |
| | | 小計 | 2,003 | 227,660 | 2,169 | 252,286 | 1,682 | 277,228 | 1,609 | 312,967 | 2,213 | 349,108 | 2,778 | 371,942 |
| | | III-0 | 403 | 227,515 | 401 | 251,151 | 314 | 276,789 | 318 | 313,476 | 510 | 350,705 | 667 | 372,115 |
| | 15,000人以上 20,000人未満 | III-1 | 629 | 232,613 | 732 | 259,458 | 521 | 283,446 | 475 | 318,905 | 623 | 351,070 | 808 | 373,068 |
| | | III-2 | 674 | 230,242 | 817 | 254,900 | 658 | 281,533 | 633 | 317,775 | 880 | 351,973 | 1,052 | 373,590 |
| | | 小計 | 1,706 | 230,472 | 1,950 | 255,840 | 1,493 | 281,203 | 1,426 | 317,193 | 2,013 | 351,372 | 2,527 | 373,034 |
| | 20,000人以上 | IV-0 | 187 | 227,311 | 210 | 253,147 | 214 | 275,309 | 188 | 313,061 | 255 | 346,918 | 357 | 368,739 |
| | | IV-1 | 394 | 229,779 | 429 | 257,220 | 349 | 282,579 | 338 | 323,383 | 507 | 350,828 | 652 | 372,731 |
| | | IV-2 | 697 | 229,170 | 781 | 256,602 | 610 | 281,259 | 563 | 320,386 | 722 | 353,661 | 986 | 374,918 |
| | 町村計 | 小計 | 1,278 | 229,086 | 1,420 | 256,278 | 1,173 | 280,566 | 1,089 | 320,052 | 1,484 | 351,534 | 1,995 | 373,097 |
| | | V-0 | 57 | 233,039 | 67 | 260,664 | 45 | 288,676 | 54 | 329,752 | 95 | 357,995 | 132 | 375,260 |
| | | V-1 | 610 | 233,214 | 694 | 259,164 | 552 | 286,964 | 495 | 326,877 | 503 | 356,730 | 662 | 380,945 |
| | 町村計 | V-2 | 1,754 | 229,614 | 1,888 | 256,976 | 1,478 | 283,947 | 1,300 | 321,100 | 1,459 | 353,504 | 1,949 | 376,487 |
| | | 小計 | 2,421 | 230,602 | 2,649 | 257,643 | 2,075 | 284,852 | 1,849 | 322,899 | 2,057 | 354,500 | 2,743 | 377,504 |
| 町村計 | | 9,071 | 228,962 | 9,927 | 254,536 | 7,835 | 279,868 | 7,275 | 316,354 | 9,595 | 350,657 | 12,058 | 373,653 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

一般行政職

学歴計

(単位：人・円)

| | | 52歳～55歳 | | 56歳～59歳 | | 60歳～63歳 | | 64歳～67歳 | | 68歳以上 | | 平均年齢(歳) | |
|-----|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | | |
| 市 | 中核市 | 0-1 | 9,900 | 400,597 | 7,594 | 415,351 | 103 | 312,470 | 30 | 256,727 | 6 | 279,467 | 41.5 |
| | 特例市 | 0-2 | 2,495 | 399,693 | 1,863 | 415,549 | 32 | 270,316 | 20 | 255,640 | 3 | 345,133 | 41.3 |
| | 一般市 | I-0 | 680 | 393,930 | 461 | 407,692 | 12 | 363,433 | 5 | 298,400 | - | - | 41.5 |
| | | I-1 | 3,978 | 393,645 | 2,721 | 404,623 | 39 | 332,064 | 15 | 275,047 | 4 | 275,100 | 42.1 |
| | | I-2 | 2,269 | 393,916 | 1,582 | 407,706 | 35 | 333,583 | 8 | 297,663 | - | - | 41.8 |
| | 50,000人未満 | I-3 | 1,426 | 395,525 | 1,075 | 406,094 | 31 | 326,481 | 5 | 349,840 | 4 | 226,150 | 41.7 |
| | | 小計 | 8,353 | 394,063 | 5,839 | 405,971 | 117 | 334,256 | 33 | 295,400 | 8 | 250,625 | 41.9 |
| | | II-0 | 329 | 399,072 | 219 | 412,801 | 9 | 353,078 | 2 | 346,250 | - | - | 41.9 |
| | 50,000人以上 100,000人未満 | II-1 | 2,206 | 392,615 | 1,499 | 404,877 | 17 | 366,647 | 6 | 356,400 | 3 | 360,333 | 42.2 |
| | | II-2 | 3,228 | 397,808 | 2,275 | 410,660 | 38 | 308,671 | 13 | 278,862 | 6 | 241,133 | 41.3 |
| | | II-3 | 4,180 | 395,456 | 2,941 | 408,479 | 121 | 320,295 | 32 | 291,988 | 8 | 281,500 | 41.1 |
| | 100,000人以上 150,000人未満 | 小計 | 9,943 | 395,709 | 6,934 | 408,553 | 185 | 323,762 | 53 | 298,108 | 17 | 281,165 | 41.3 |
| | | III-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 876 | 395,046 | 552 | 408,777 | 10 | 304,730 | 3 | 290,400 | 1 | 304,200 | 42.2 |
| | 150,000人以上 | III-2 | 1,967 | 400,524 | 1,365 | 414,518 | 17 | 316,835 | 10 | 293,940 | 4 | 274,600 | 41.8 |
| | | III-3 | 3,720 | 396,076 | 2,690 | 409,892 | 47 | 297,906 | 6 | 269,033 | 3 | 246,233 | 41.5 |
| | | 小計 | 6,563 | 397,272 | 4,607 | 411,129 | 74 | 303,177 | 19 | 285,516 | 8 | 267,663 | 41.7 |
| | 市計 | IV-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 255 | 393,276 | 239 | 406,936 | 4 | 282,900 | 2 | 221,000 | - | - | 41.2 |
| | | IV-2 | 1,561 | 401,367 | 1,095 | 416,619 | 10 | 296,620 | 1 | 160,300 | - | - | 41.9 |
| 町村計 | IV-3 | 3,267 | 401,388 | 2,566 | 417,454 | 37 | 312,903 | 7 | 289,257 | 5 | 264,780 | 41.3 | |
| | 小計 | 5,083 | 400,975 | 3,900 | 416,575 | 51 | 307,357 | 10 | 262,710 | 5 | 264,780 | 41.5 | |
| | 市計 | 42,337 | 397,636 | 30,737 | 411,570 | 562 | 316,635 | 165 | 281,299 | 47 | 275,791 | 41.6 | |
| 町村 | 5,000人未満 | I-0 | 823 | 387,412 | 666 | 392,207 | 13 | 337,723 | 3 | 288,600 | 1 | 261,100 | 40.3 |
| | | I-1 | 279 | 387,233 | 220 | 394,298 | 14 | 346,100 | 9 | 299,489 | 2 | 294,550 | 40.8 |
| | | I-2 | 425 | 380,191 | 330 | 387,560 | 11 | 333,545 | 2 | 264,850 | 2 | 350,000 | 40.5 |
| | | 小計 | 1,527 | 385,369 | 1,216 | 391,324 | 38 | 339,600 | 14 | 292,207 | 5 | 310,040 | 40.4 |
| | 5,000人以上 10,000人未満 | II-0 | 773 | 386,631 | 590 | 392,505 | 14 | 293,314 | 2 | 236,700 | 2 | 236,700 | 40.8 |
| | | II-1 | 556 | 386,078 | 456 | 394,930 | 11 | 308,764 | 3 | 297,300 | - | - | 40.5 |
| | | II-2 | 649 | 385,648 | 558 | 394,781 | 7 | 332,457 | 1 | 400,100 | 1 | 298,500 | 41.3 |
| | 10,000人以上 15,000人未満 | 小計 | 1,978 | 386,153 | 1,604 | 393,986 | 32 | 307,188 | 6 | 294,233 | 3 | 257,300 | 40.8 |
| | | III-0 | 391 | 384,443 | 314 | 394,116 | 9 | 294,522 | 6 | 281,033 | 1 | 274,600 | 41.2 |
| | | III-1 | 582 | 388,264 | 423 | 393,490 | 21 | 305,695 | 8 | 271,638 | 11 | 261,209 | 40.7 |
| | 15,000人以上 20,000人未満 | III-2 | 755 | 391,147 | 559 | 397,556 | 15 | 289,673 | 5 | 254,700 | 1 | 306,100 | 41.3 |
| | | 小計 | 1,728 | 388,659 | 1,296 | 395,396 | 45 | 298,120 | 19 | 270,147 | 13 | 265,692 | 41.1 |
| | | IV-0 | 273 | 381,750 | 191 | 390,421 | 1 | 256,800 | - | - | - | - | 42.0 |
| | 20,000人以上 | IV-1 | 470 | 386,251 | 326 | 393,351 | 11 | 305,091 | 1 | 296,600 | - | - | 42.0 |
| | | IV-2 | 780 | 390,832 | 596 | 397,365 | 11 | 304,082 | 3 | 334,767 | 4 | 276,400 | 41.3 |
| | | 小計 | 1,523 | 387,791 | 1,113 | 394,998 | 23 | 302,509 | 4 | 325,225 | 4 | 276,400 | 41.7 |
| | 町村計 | V-0 | 91 | 389,592 | 57 | 396,374 | - | - | - | - | - | - | 42.3 |
| V-1 | | 512 | 394,303 | 322 | 402,164 | 10 | 335,920 | 4 | 336,250 | 2 | 297,150 | 40.2 | |
| V-2 | | 1,651 | 391,231 | 1,202 | 402,320 | 36 | 317,192 | 25 | 316,832 | 3 | 318,400 | 40.8 | |
| 町村計 | 小計 | 2,254 | 391,863 | 1,581 | 402,074 | 46 | 321,263 | 29 | 319,510 | 5 | 309,900 | 40.7 | |
| 町村計 | 小計 | 9,010 | 388,206 | 6,810 | 395,822 | 184 | 314,598 | 72 | 299,386 | 30 | 281,040 | 40.9 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

一般行政職

大学卒

(単位：人・円)

| | | 合計 | | 18歳未満 | | 18歳・19歳 | | 20歳～23歳 | | 24歳～27歳 | | |
|-----|--------------------------|---------|---------|---------|--------|---------|--------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 64,563 | 317,022 | - | - | - | - | 2,387 | 192,671 | 6,130 | 212,569 |
| | 特例市 | 0-2 | 17,365 | 315,152 | - | - | - | - | 735 | 193,953 | 1,578 | 214,304 |
| | 一般市 | I-0 | 3,707 | 307,255 | - | - | - | - | 154 | 189,064 | 349 | 206,675 |
| | | I-1 | 19,566 | 311,561 | - | - | - | - | 652 | 187,482 | 1,645 | 205,327 |
| | | I-2 | 12,960 | 310,260 | - | - | - | - | 460 | 188,301 | 1,150 | 207,446 |
| | 50,000人未満 | I-3 | 7,857 | 309,794 | - | - | - | - | 293 | 188,052 | 691 | 206,162 |
| | | 小計 | 44,090 | 310,502 | - | - | - | - | 1,559 | 187,987 | 3,835 | 206,236 |
| | | II-0 | 1,748 | 308,284 | - | - | - | - | 61 | 188,492 | 170 | 208,793 |
| | 50,000人以上 100,000人未満 | II-1 | 10,661 | 310,741 | - | - | - | - | 375 | 189,586 | 919 | 208,224 |
| | | II-2 | 20,536 | 311,292 | - | - | - | - | 824 | 191,039 | 1,884 | 209,937 |
| | | II-3 | 27,117 | 307,223 | - | - | - | - | 1,004 | 191,422 | 2,577 | 209,251 |
| | 100,000人以上 150,000人未満 | 小計 | 60,062 | 309,269 | - | - | - | - | 2,264 | 190,899 | 5,550 | 209,300 |
| | | III-0 | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 4,408 | 313,854 | - | - | - | - | 182 | 188,165 | 399 | 206,548 |
| | 150,000人以上 | III-2 | 11,275 | 315,209 | - | - | - | - | 424 | 191,533 | 1,093 | 211,424 |
| | | III-3 | 22,434 | 310,879 | - | - | - | - | 756 | 192,257 | 2,127 | 210,145 |
| | | 小計 | 38,117 | 312,504 | - | - | - | - | 1,362 | 191,485 | 3,619 | 210,135 |
| | 市計 | IV-0 | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 1,593 | 302,632 | - | - | - | - | 78 | 188,346 | 142 | 207,434 |
| | | IV-2 | 9,616 | 318,660 | - | - | - | - | 398 | 192,795 | 887 | 211,579 |
| 市計 | IV-3 | 22,980 | 314,505 | - | - | - | - | 827 | 192,623 | 2,018 | 211,309 | |
| | 小計 | 34,189 | 315,120 | - | - | - | - | 1,303 | 192,419 | 3,047 | 211,207 | |
| | 市計 | 258,386 | 313,064 | - | - | - | - | 9,610 | 191,390 | 23,759 | 210,353 | |
| 町村 | 5,000人未満 | I-0 | 3,655 | 292,171 | - | - | - | - | 137 | 186,524 | 338 | 203,497 |
| | | I-1 | 1,307 | 290,774 | - | - | - | - | 58 | 186,698 | 118 | 204,953 |
| | | I-2 | 2,111 | 286,586 | - | - | - | - | 69 | 186,075 | 204 | 201,976 |
| | | 小計 | 7,073 | 290,246 | - | - | - | - | 264 | 186,445 | 660 | 203,287 |
| | 5,000人以上 10,000人未満 | II-0 | 3,429 | 298,406 | - | - | - | - | 117 | 186,839 | 293 | 203,536 |
| | | II-1 | 3,009 | 296,298 | - | - | - | - | 123 | 188,011 | 267 | 204,452 |
| | | II-2 | 3,377 | 294,681 | - | - | - | - | 127 | 185,276 | 293 | 202,941 |
| | | 小計 | 9,815 | 296,478 | - | - | - | - | 367 | 186,691 | 853 | 203,618 |
| | 10,000人以上 15,000人未満 | III-0 | 1,916 | 296,643 | - | - | - | - | 63 | 186,778 | 186 | 204,420 |
| | | III-1 | 3,617 | 296,595 | - | - | - | - | 168 | 188,893 | 340 | 208,075 |
| | | III-2 | 4,303 | 302,831 | - | - | - | - | 142 | 188,191 | 382 | 205,120 |
| | | 小計 | 9,836 | 299,332 | - | - | - | - | 373 | 188,268 | 908 | 206,083 |
| | 15,000人以上 20,000人未満 | IV-0 | 1,187 | 301,592 | - | - | - | - | 39 | 187,377 | 94 | 202,740 |
| | | IV-1 | 2,595 | 305,161 | - | - | - | - | 79 | 188,247 | 225 | 203,906 |
| | | IV-2 | 4,102 | 303,745 | - | - | - | - | 128 | 186,267 | 350 | 205,101 |
| | | 小計 | 7,884 | 303,887 | - | - | - | - | 246 | 187,079 | 669 | 204,367 |
| | 20,000人以上 | V-0 | 358 | 307,934 | - | - | - | - | 16 | 185,588 | 30 | 207,180 |
| V-1 | | 3,840 | 298,922 | - | - | - | - | 162 | 190,242 | 375 | 207,897 | |
| V-2 | | 10,345 | 301,577 | - | - | - | - | 369 | 189,152 | 987 | 206,164 | |
| 小計 | | 14,543 | 301,033 | - | - | - | - | 547 | 189,371 | 1,392 | 206,652 | |
| 町村計 | 49,151 | 298,689 | - | - | - | - | 1,797 | 187,851 | 4,482 | 205,123 | | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

一般行政職 大学卒 (単位：人・円)

| | | 28歳～31歳 | | 32歳～35歳 | | 36歳～39歳 | | 40歳～43歳 | | 44歳～47歳 | | 48歳～51歳 | | |
|-----|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 7,780 | 239,214 | 8,835 | 267,723 | 7,093 | 298,857 | 6,584 | 337,489 | 6,976 | 366,648 | 7,046 | 388,719 |
| | 特例市 | 0-2 | 2,100 | 241,232 | 2,515 | 269,421 | 2,050 | 300,440 | 1,833 | 337,718 | 1,708 | 364,286 | 1,680 | 387,379 |
| | 一般市 | I-0 | 462 | 232,008 | 485 | 257,791 | 367 | 283,862 | 341 | 327,526 | 512 | 356,437 | 462 | 379,977 |
| | | I-1 | 2,144 | 231,610 | 2,615 | 258,478 | 2,013 | 285,232 | 2,008 | 325,071 | 2,626 | 358,185 | 2,550 | 380,163 |
| | | I-2 | 1,529 | 232,775 | 1,821 | 260,684 | 1,384 | 287,202 | 1,275 | 325,001 | 1,483 | 359,662 | 1,572 | 381,248 |
| | 50,000人未満 | I-3 | 882 | 232,280 | 1,146 | 258,664 | 847 | 285,993 | 781 | 325,062 | 893 | 358,768 | 944 | 382,115 |
| | | 小計 | 5,017 | 232,119 | 6,067 | 259,120 | 4,611 | 285,854 | 4,405 | 325,239 | 5,514 | 358,514 | 5,528 | 380,789 |
| | | II-0 | 209 | 235,905 | 228 | 260,740 | 199 | 284,373 | 196 | 322,186 | 221 | 356,242 | 174 | 381,031 |
| | 50,000人以上 100,000人未満 | II-1 | 1,264 | 233,737 | 1,435 | 259,987 | 1,060 | 285,864 | 1,116 | 326,979 | 1,360 | 358,268 | 1,361 | 379,441 |
| | | II-2 | 2,482 | 236,207 | 3,002 | 263,519 | 2,253 | 292,751 | 2,066 | 332,101 | 2,225 | 362,547 | 2,287 | 384,693 |
| | | II-3 | 3,610 | 235,555 | 4,092 | 262,711 | 3,246 | 291,698 | 2,583 | 327,617 | 2,480 | 360,353 | 2,750 | 383,976 |
| | 100,000人以上 150,000人未満 | 小計 | 7,565 | 235,475 | 8,757 | 262,490 | 6,758 | 290,918 | 5,961 | 328,873 | 6,286 | 360,534 | 6,572 | 383,208 |
| | | III-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 445 | 232,464 | 559 | 261,599 | 490 | 289,028 | 398 | 332,770 | 611 | 361,993 | 555 | 380,763 |
| | 150,000人以上 | III-2 | 1,453 | 237,107 | 1,517 | 263,335 | 1,152 | 294,124 | 988 | 334,553 | 1,081 | 365,065 | 1,360 | 386,781 |
| | | III-3 | 2,741 | 236,708 | 3,202 | 263,063 | 2,716 | 292,597 | 2,325 | 328,819 | 2,213 | 359,759 | 2,247 | 384,328 |
| | | 小計 | 4,639 | 236,426 | 5,278 | 262,986 | 4,358 | 292,600 | 3,711 | 330,769 | 3,905 | 361,578 | 4,162 | 384,654 |
| | 市計 | IV-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 210 | 232,904 | 212 | 255,310 | 192 | 284,822 | 173 | 321,752 | 181 | 355,487 | 178 | 381,548 |
| | | IV-2 | 1,106 | 236,913 | 1,192 | 264,795 | 1,003 | 297,169 | 918 | 336,855 | 1,064 | 363,305 | 1,071 | 386,883 |
| 町村計 | IV-3 | 2,827 | 237,479 | 3,419 | 266,259 | 2,898 | 298,454 | 2,599 | 336,680 | 2,124 | 367,960 | 2,187 | 389,985 | |
| | 小計 | 4,143 | 237,096 | 4,823 | 265,416 | 4,093 | 297,500 | 3,690 | 336,024 | 3,369 | 365,820 | 3,436 | 388,581 | |
| | 市計 | 31,244 | 236,610 | 36,275 | 264,143 | 28,963 | 293,913 | 26,184 | 332,324 | 27,758 | 362,689 | 28,424 | 385,212 | |
| 町村 | 5,000人未満 | I-0 | 529 | 229,966 | 612 | 255,698 | 470 | 278,782 | 317 | 308,773 | 418 | 350,500 | 366 | 374,818 |
| | | I-1 | 180 | 230,462 | 237 | 251,438 | 171 | 280,958 | 118 | 313,522 | 124 | 349,039 | 116 | 375,098 |
| | | I-2 | 291 | 228,388 | 368 | 250,066 | 263 | 272,173 | 213 | 302,878 | 234 | 340,365 | 219 | 368,613 |
| | 5,000人以上 10,000人未満 | 小計 | 1,000 | 229,596 | 1,217 | 253,165 | 904 | 277,271 | 648 | 307,700 | 776 | 347,210 | 701 | 372,926 |
| | | II-0 | 454 | 230,915 | 539 | 255,490 | 424 | 282,135 | 333 | 316,828 | 366 | 350,734 | 385 | 373,642 |
| | | II-1 | 408 | 231,586 | 507 | 257,103 | 343 | 284,236 | 290 | 316,812 | 364 | 350,324 | 339 | 375,784 |
| | 10,000人以上 15,000人未満 | II-2 | 447 | 228,421 | 548 | 252,157 | 399 | 275,102 | 314 | 309,042 | 392 | 346,508 | 353 | 373,833 |
| | | 小計 | 1,309 | 230,272 | 1,594 | 254,857 | 1,166 | 280,347 | 937 | 314,214 | 1,122 | 349,125 | 1,077 | 374,379 |
| | | III-0 | 255 | 230,293 | 293 | 252,504 | 210 | 277,610 | 173 | 313,243 | 216 | 349,130 | 252 | 373,203 |
| | 15,000人以上 20,000人未満 | III-1 | 485 | 234,459 | 613 | 260,259 | 403 | 286,632 | 353 | 319,608 | 385 | 353,145 | 384 | 375,002 |
| | | III-2 | 507 | 231,837 | 656 | 256,676 | 489 | 283,125 | 419 | 317,908 | 551 | 351,701 | 513 | 375,439 |
| | | 小計 | 1,247 | 232,541 | 1,562 | 257,300 | 1,102 | 283,357 | 945 | 317,689 | 1,152 | 351,702 | 1,149 | 374,803 |
| | 20,000人以上 | IV-0 | 134 | 228,023 | 168 | 257,340 | 163 | 277,306 | 109 | 314,529 | 124 | 346,452 | 164 | 368,696 |
| | | IV-1 | 323 | 230,808 | 371 | 258,718 | 276 | 284,078 | 242 | 323,997 | 331 | 352,881 | 356 | 375,663 |
| | | IV-2 | 519 | 231,247 | 655 | 258,041 | 454 | 283,173 | 410 | 321,859 | 447 | 353,597 | 466 | 376,965 |
| | 町村計 | 小計 | 976 | 230,659 | 1,194 | 258,152 | 893 | 282,382 | 761 | 321,489 | 902 | 352,352 | 986 | 375,120 |
| | | V-0 | 44 | 234,170 | 53 | 264,200 | 30 | 293,110 | 34 | 328,918 | 46 | 358,957 | 53 | 374,619 |
| V-1 | | 545 | 234,189 | 633 | 260,195 | 486 | 288,446 | 405 | 329,832 | 366 | 360,039 | 377 | 382,811 | |
| 町村計 | V-2 | 1,419 | 230,888 | 1,585 | 258,181 | 1,195 | 285,989 | 1,020 | 323,050 | 997 | 355,781 | 1,109 | 378,467 | |
| | 小計 | 2,008 | 231,856 | 2,271 | 258,883 | 1,711 | 286,812 | 1,459 | 325,069 | 1,409 | 356,990 | 1,539 | 379,399 | |
| 町村計 | 町村計 | 6,540 | 231,146 | 7,838 | 256,750 | 5,776 | 282,669 | 4,750 | 318,516 | 5,361 | 352,012 | 5,452 | 375,832 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

一般行政職

大学卒

(単位：人・円)

| | | 52歳～55歳 | | 56歳～59歳 | | 60歳～63歳 | | 64歳～67歳 | | 68歳以上 | | 平均年齢(歳) | |
|-----|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | | |
| 市 | 中核市 | 0-1 | 6,680 | 405,823 | 4,957 | 423,530 | 70 | 329,753 | 20 | 260,115 | 5 | 292,320 | 40.6 |
| | 特例市 | 0-2 | 1,755 | 405,106 | 1,374 | 421,329 | 18 | 269,111 | 16 | 251,325 | 3 | 345,133 | 40.3 |
| | 一般市 | I-0 | 341 | 397,661 | 222 | 413,523 | 8 | 377,400 | 4 | 299,850 | - | - | 40.4 |
| | | I-1 | 2,001 | 396,509 | 1,282 | 408,297 | 22 | 335,945 | 7 | 294,429 | 1 | 283,100 | 41.1 |
| | | I-2 | 1,300 | 397,273 | 951 | 412,617 | 27 | 346,952 | 8 | 297,663 | - | - | 40.8 |
| | 50,000人未満 | I-3 | 795 | 400,039 | 569 | 412,380 | 12 | 327,092 | 4 | 346,425 | - | - | 40.8 |
| | | 小計 | 4,437 | 397,454 | 3,024 | 410,807 | 69 | 343,519 | 23 | 305,539 | 1 | 283,100 | 40.8 |
| | | II-0 | 166 | 403,578 | 113 | 420,388 | 9 | 353,078 | 2 | 346,250 | - | - | 40.4 |
| | 50,000人以上 100,000人未満 | II-1 | 1,064 | 395,935 | 695 | 409,364 | 7 | 377,886 | 2 | 367,850 | 3 | 360,333 | 40.8 |
| | | II-2 | 2,058 | 402,628 | 1,420 | 416,329 | 23 | 308,000 | 9 | 290,256 | 3 | 253,200 | 40.3 |
| | | II-3 | 2,745 | 400,417 | 1,914 | 415,765 | 90 | 320,501 | 21 | 296,786 | 5 | 295,820 | 40.1 |
| | 100,000人以上 150,000人未満 | 小計 | 6,033 | 400,468 | 4,142 | 415,010 | 129 | 323,659 | 34 | 302,147 | 11 | 301,791 | 40.3 |
| | | III-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 455 | 398,838 | 306 | 414,060 | 6 | 302,583 | 2 | 285,100 | - | - | 41.0 |
| | 150,000人以上 | III-2 | 1,301 | 405,341 | 894 | 420,785 | 7 | 358,586 | 5 | 324,140 | - | - | 40.7 |
| | | III-3 | 2,377 | 401,820 | 1,696 | 416,994 | 25 | 286,432 | 6 | 269,033 | 3 | 246,233 | 40.4 |
| | | 小計 | 4,133 | 402,600 | 2,896 | 417,855 | 38 | 302,274 | 13 | 292,700 | 3 | 246,233 | 40.6 |
| | 市計 | IV-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 111 | 402,888 | 113 | 413,028 | 3 | 303,533 | - | - | - | - | 39.8 |
| | | IV-2 | 1,142 | 405,009 | 831 | 421,456 | 4 | 303,925 | - | - | - | - | 41.1 |
| 市計 | IV-3 | 2,246 | 406,368 | 1,801 | 423,477 | 24 | 307,621 | 5 | 283,800 | 5 | 264,780 | 40.3 | |
| | 小計 | 3,499 | 405,814 | 2,745 | 422,435 | 31 | 306,748 | 5 | 283,800 | 5 | 264,780 | 40.5 | |
| | 市計 | 26,537 | 402,656 | 19,138 | 418,502 | 355 | 322,189 | 111 | 286,018 | 28 | 291,514 | 40.5 | |
| 町村 | 5,000人未満 | I-0 | 276 | 388,539 | 186 | 395,359 | 4 | 378,625 | 1 | 261,100 | 1 | 261,100 | 39.2 |
| | | I-1 | 100 | 392,121 | 72 | 397,258 | 8 | 354,000 | 4 | 305,300 | 1 | 255,200 | 39.2 |
| | | I-2 | 147 | 382,250 | 98 | 389,184 | 4 | 327,250 | - | - | 1 | 350,000 | 39.2 |
| | 5,000人以上 10,000人未満 | 小計 | 523 | 387,456 | 356 | 394,043 | 16 | 353,469 | 5 | 296,460 | 3 | 288,767 | 39.2 |
| | | II-0 | 300 | 389,855 | 208 | 395,327 | 8 | 273,150 | 1 | 236,700 | 1 | 236,700 | 40.0 |
| | | II-1 | 194 | 390,621 | 168 | 400,122 | 4 | 285,175 | 2 | 294,000 | - | - | 39.4 |
| | 10,000人以上 15,000人未満 | II-2 | 269 | 387,315 | 229 | 397,083 | 5 | 368,500 | - | - | 1 | 298,500 | 39.9 |
| | | 小計 | 763 | 389,154 | 605 | 397,323 | 17 | 304,024 | 3 | 274,900 | 2 | 267,600 | 39.8 |
| | | III-0 | 157 | 387,108 | 100 | 398,757 | 6 | 306,967 | 4 | 288,525 | 1 | 274,600 | 40.1 |
| | 15,000人以上 20,000人未満 | III-1 | 271 | 392,096 | 191 | 397,227 | 12 | 293,175 | 7 | 257,629 | 5 | 261,540 | 39.4 |
| | | III-2 | 367 | 394,674 | 266 | 399,726 | 8 | 268,100 | 3 | 241,467 | - | - | 40.3 |
| | | 小計 | 795 | 392,301 | 557 | 398,695 | 26 | 288,642 | 14 | 262,993 | 6 | 263,717 | 39.9 |
| | 20,000人以上 | IV-0 | 113 | 387,438 | 78 | 395,996 | 1 | 256,800 | - | - | - | - | 40.8 |
| | | IV-1 | 233 | 388,098 | 152 | 399,814 | 6 | 293,283 | 1 | 296,600 | - | - | 40.7 |
| | | IV-2 | 380 | 394,005 | 285 | 403,077 | 4 | 299,225 | 2 | 373,050 | 2 | 255,500 | 40.4 |
| 町村計 | 小計 | 726 | 391,087 | 515 | 401,042 | 11 | 292,127 | 3 | 347,567 | 2 | 255,500 | 40.5 | |
| | V-0 | 39 | 391,162 | 13 | 396,223 | - | - | - | - | - | - | 40.3 | |
| | V-1 | 294 | 397,982 | 188 | 408,734 | 7 | 343,443 | 2 | 315,700 | - | - | 39.0 | |
| 町村計 | V-2 | 957 | 396,395 | 662 | 408,558 | 27 | 313,700 | 17 | 320,529 | 1 | 255,200 | 39.9 | |
| | 小計 | 1,290 | 396,598 | 863 | 408,411 | 34 | 319,824 | 19 | 320,021 | 1 | 255,200 | 39.7 | |
| | 町村計 | 4,097 | 392,235 | 2,896 | 401,149 | 104 | 311,692 | 44 | 298,000 | 14 | 267,857 | 39.8 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

一般行政職

短大卒

(単位：人・円)

| | | 合計 | | 18歳未満 | | 18歳・19歳 | | 20歳～23歳 | | 24歳～27歳 | | |
|-----------|--------------------------|--------|---------|---------|--------|---------|---------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 5,827 | 337,260 | - | - | - | - | 219 | 181,718 | 286 | 206,795 |
| | 特例市 | 0-2 | 1,560 | 346,435 | - | - | - | - | 62 | 181,490 | 43 | 207,888 |
| | 一般市 | I-0 | 677 | 341,044 | - | - | - | - | 23 | 176,165 | 28 | 204,261 |
| | | I-1 | 3,491 | 336,601 | - | - | - | - | 159 | 174,167 | 154 | 203,742 |
| | | I-2 | 1,889 | 340,325 | - | - | - | - | 81 | 176,838 | 68 | 204,002 |
| | 50,000人未満 | I-3 | 1,375 | 326,864 | - | - | - | - | 75 | 176,920 | 74 | 204,176 |
| | | 小計 | 7,432 | 336,151 | - | - | - | - | 338 | 175,554 | 324 | 203,940 |
| | | II-0 | 240 | 361,040 | - | - | - | - | 6 | 175,717 | 5 | 198,780 |
| | 50,000人以上 100,000人未満 | II-1 | 1,908 | 339,172 | - | - | - | - | 88 | 175,667 | 73 | 200,960 |
| | | II-2 | 2,734 | 337,502 | - | - | - | - | 138 | 178,304 | 117 | 204,057 |
| | | II-3 | 3,056 | 336,123 | - | - | 1 | 164,100 | 109 | 179,289 | 149 | 206,639 |
| | | 小計 | 7,938 | 338,084 | - | - | 1 | 164,100 | 341 | 177,893 | 344 | 204,442 |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 738 | 336,167 | - | - | - | - | 36 | 175,289 | 34 | 204,244 |
| | | III-2 | 1,504 | 351,560 | - | - | - | - | 34 | 179,503 | 42 | 206,281 |
| | | III-3 | 2,709 | 337,138 | - | - | - | - | 106 | 178,025 | 106 | 206,655 |
| | | 小計 | 4,951 | 341,374 | - | - | - | - | 176 | 177,751 | 182 | 206,118 |
| | 150,000人以上 | IV-0 | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 214 | 329,648 | - | - | - | - | 2 | 165,600 | 10 | 196,080 |
| | | IV-2 | 965 | 346,486 | - | - | - | - | 21 | 175,914 | 51 | 203,096 |
| | IV-3 | 2,028 | 350,127 | - | - | - | - | 49 | 184,508 | 71 | 207,770 | |
| | 小計 | 3,207 | 347,665 | - | - | - | - | 72 | 181,476 | 132 | 205,079 | |
| | 市計 | 30,915 | 339,406 | - | - | 1 | 164,100 | 1,208 | 178,309 | 1,311 | 205,241 | |
| 町村 | 5,000人未満 | I-0 | 1,061 | 312,465 | - | - | - | - | 74 | 174,314 | 65 | 200,457 |
| | | I-1 | 357 | 305,597 | - | - | - | - | 34 | 175,029 | 24 | 201,996 |
| | | I-2 | 587 | 298,276 | - | - | - | - | 37 | 172,170 | 42 | 198,383 |
| | | 小計 | 2,005 | 307,088 | - | - | - | - | 145 | 173,934 | 131 | 200,074 |
| | 5,000人以上 10,000人未満 | II-0 | 949 | 312,107 | - | - | - | - | 49 | 174,835 | 53 | 197,825 |
| | | II-1 | 768 | 324,689 | - | - | - | - | 35 | 174,440 | 44 | 200,518 |
| | | II-2 | 878 | 315,365 | - | - | - | - | 52 | 173,998 | 48 | 198,040 |
| | | 小計 | 2,595 | 316,933 | - | - | - | - | 136 | 174,413 | 145 | 198,713 |
| | 10,000人以上 15,000人未満 | III-0 | 534 | 322,247 | - | - | - | - | 21 | 170,438 | 30 | 201,760 |
| | | III-1 | 637 | 322,339 | - | - | 1 | 160,000 | 37 | 176,078 | 31 | 201,210 |
| | | III-2 | 824 | 322,129 | - | - | - | - | 36 | 173,200 | 57 | 196,519 |
| | | 小計 | 1,995 | 322,227 | - | - | 1 | 160,000 | 94 | 173,716 | 118 | 199,084 |
| | 15,000人以上 20,000人未満 | IV-0 | 314 | 333,474 | - | - | - | - | 6 | 178,433 | 13 | 198,115 |
| | | IV-1 | 478 | 335,254 | - | - | - | - | 16 | 171,969 | 19 | 198,005 |
| | | IV-2 | 763 | 326,770 | - | - | - | - | 39 | 175,179 | 38 | 202,558 |
| | | 小計 | 1,555 | 330,731 | - | - | - | - | 61 | 174,657 | 70 | 200,497 |
| 20,000人以上 | V-0 | 90 | 338,851 | - | - | - | - | 4 | 176,850 | 1 | 197,400 | |
| | V-1 | 538 | 335,304 | - | - | - | - | 21 | 178,843 | 25 | 204,888 | |
| | V-2 | 1,597 | 330,076 | - | - | - | - | 65 | 177,458 | 73 | 201,470 | |
| | 小計 | 2,225 | 331,695 | - | - | - | - | 90 | 177,754 | 99 | 202,292 | |
| | 町村計 | 10,375 | 321,282 | - | - | 1 | 160,000 | 526 | 174,757 | 563 | 199,959 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

一般行政職 短大卒 (単位：人・円)

| | | 28歳～31歳 | | 32歳～35歳 | | 36歳～39歳 | | 40歳～43歳 | | 44歳～47歳 | | 48歳～51歳 | | |
|-----------|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 367 | 235,206 | 379 | 262,715 | 406 | 292,153 | 458 | 332,643 | 738 | 358,837 | 1,231 | 373,760 |
| | 特例市 | 0-2 | 52 | 237,685 | 70 | 261,844 | 77 | 292,894 | 105 | 322,795 | 178 | 348,649 | 419 | 372,709 |
| | 一般市 | I-0 | 32 | 224,350 | 27 | 250,096 | 33 | 279,961 | 44 | 326,432 | 101 | 351,038 | 203 | 369,077 |
| | | I-1 | 159 | 227,024 | 200 | 247,937 | 185 | 277,942 | 282 | 321,527 | 474 | 352,841 | 833 | 374,159 |
| | | I-2 | 79 | 229,113 | 93 | 251,758 | 98 | 278,794 | 147 | 318,813 | 230 | 350,544 | 483 | 372,471 |
| | 50,000人未満 | I-3 | 101 | 228,224 | 94 | 251,147 | 91 | 278,402 | 89 | 316,228 | 180 | 348,538 | 313 | 374,371 |
| | | 小計 | 371 | 227,565 | 414 | 249,665 | 407 | 278,414 | 562 | 320,362 | 985 | 351,333 | 1,832 | 373,187 |
| | | II-0 | 6 | 216,333 | 5 | 244,180 | 4 | 282,400 | 15 | 323,527 | 37 | 348,184 | 72 | 380,107 |
| | 50,000人以上 100,000人未満 | II-1 | 94 | 229,933 | 84 | 248,360 | 83 | 284,641 | 146 | 319,906 | 284 | 353,065 | 492 | 373,627 |
| | | II-2 | 137 | 232,055 | 156 | 254,861 | 160 | 287,358 | 199 | 320,841 | 380 | 354,908 | 647 | 377,275 |
| | | II-3 | 171 | 232,926 | 163 | 255,256 | 168 | 285,429 | 194 | 319,758 | 385 | 346,119 | 758 | 371,150 |
| | 小計 | 408 | 231,700 | 408 | 253,549 | 415 | 285,986 | 554 | 320,288 | 1,086 | 351,081 | 1,969 | 374,109 | |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 41 | 226,049 | 44 | 253,470 | 39 | 287,354 | 48 | 317,665 | 114 | 359,760 | 166 | 374,203 |
| | | III-2 | 43 | 232,586 | 65 | 261,925 | 75 | 283,628 | 116 | 321,603 | 222 | 354,764 | 401 | 375,828 |
| | 150,000人以上 | III-3 | 145 | 232,463 | 178 | 258,848 | 162 | 284,233 | 206 | 318,957 | 322 | 352,452 | 609 | 371,698 |
| | | 小計 | 229 | 231,338 | 287 | 258,720 | 276 | 284,509 | 370 | 319,619 | 658 | 354,498 | 1,176 | 373,460 |
| | | IV-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | 市計 | IV-1 | 17 | 226,724 | 17 | 251,982 | 15 | 285,847 | 24 | 330,071 | 37 | 347,297 | 39 | 368,218 |
| | | IV-2 | 35 | 229,680 | 56 | 259,389 | 42 | 287,437 | 56 | 324,159 | 123 | 353,809 | 265 | 376,264 |
| IV-3 | | 69 | 236,745 | 94 | 261,250 | 107 | 291,672 | 155 | 326,713 | 252 | 356,347 | 497 | 374,526 | |
| 小計 | 121 | 233,293 | 167 | 259,683 | 164 | 290,055 | 235 | 326,447 | 412 | 354,776 | 801 | 374,794 | | |
| 市計 | | 1,548 | 231,812 | 1,725 | 256,421 | 1,745 | 286,108 | 2,284 | 323,424 | 4,057 | 353,376 | 7,428 | 373,716 | |
| 町村 | 5,000人未満 | I-0 | 77 | 224,030 | 69 | 247,110 | 82 | 266,941 | 87 | 305,941 | 168 | 340,760 | 205 | 367,802 |
| | | I-1 | 24 | 222,363 | 34 | 251,835 | 25 | 269,416 | 28 | 306,925 | 55 | 350,822 | 55 | 362,778 |
| | | I-2 | 52 | 217,794 | 56 | 237,529 | 58 | 262,693 | 51 | 291,357 | 79 | 332,085 | 92 | 366,959 |
| | 小計 | 153 | 221,649 | 159 | 244,746 | 165 | 265,823 | 166 | 301,627 | 302 | 340,323 | 352 | 366,797 | |
| | 5,000人以上 10,000人未満 | II-0 | 79 | 220,384 | 90 | 243,794 | 80 | 264,303 | 72 | 307,811 | 113 | 343,806 | 176 | 365,889 |
| | | II-1 | 43 | 226,126 | 49 | 251,439 | 48 | 273,558 | 55 | 315,255 | 112 | 340,309 | 164 | 365,734 |
| | | II-2 | 64 | 224,170 | 61 | 246,595 | 69 | 259,374 | 64 | 301,248 | 128 | 344,095 | 177 | 365,387 |
| | 小計 | 186 | 223,014 | 200 | 246,522 | 197 | 264,831 | 191 | 307,755 | 353 | 342,801 | 517 | 365,668 | |
| | 10,000人以上 15,000人未満 | III-0 | 43 | 223,665 | 36 | 249,428 | 33 | 275,048 | 31 | 303,487 | 92 | 348,754 | 115 | 370,323 |
| | | III-1 | 38 | 229,503 | 42 | 252,460 | 44 | 268,789 | 35 | 314,086 | 77 | 336,713 | 167 | 366,928 |
| | | III-2 | 57 | 225,439 | 49 | 248,024 | 55 | 269,811 | 66 | 312,103 | 98 | 348,107 | 186 | 365,748 |
| | 小計 | 138 | 226,005 | 127 | 249,889 | 132 | 270,780 | 132 | 310,605 | 267 | 345,044 | 468 | 367,293 | |
| | 15,000人以上 20,000人未満 | IV-0 | 11 | 223,527 | 11 | 237,818 | 28 | 265,793 | 29 | 309,800 | 52 | 347,577 | 64 | 365,467 |
| | | IV-1 | 24 | 227,142 | 20 | 243,230 | 24 | 271,500 | 33 | 315,130 | 53 | 340,226 | 132 | 365,915 |
| | | IV-2 | 53 | 225,328 | 50 | 248,062 | 51 | 272,690 | 37 | 312,754 | 91 | 349,208 | 176 | 369,577 |
| 小計 | 88 | 225,598 | 81 | 245,478 | 103 | 270,538 | 99 | 312,681 | 196 | 346,346 | 372 | 367,571 | | |
| 20,000人以上 | V-0 | 5 | 229,820 | 5 | 245,980 | 6 | 277,267 | 6 | 326,017 | 15 | 353,840 | 25 | 374,024 | |
| | V-1 | 25 | 215,056 | 24 | 251,492 | 33 | 281,079 | 43 | 309,958 | 75 | 343,888 | 131 | 376,557 | |
| | V-2 | 93 | 225,735 | 114 | 252,676 | 108 | 278,079 | 105 | 315,516 | 178 | 341,228 | 329 | 370,548 | |
| 小計 | 123 | 223,731 | 143 | 252,243 | 147 | 278,719 | 154 | 314,373 | 268 | 342,678 | 485 | 372,351 | | |
| 町村計 | | 688 | 223,769 | 710 | 247,760 | 744 | 269,641 | 742 | 308,922 | 1,386 | 343,171 | 2,194 | 367,996 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

一般行政職

短大卒

(単位：人・円)

| | | 52歳～55歳 | | 56歳～59歳 | | 60歳～63歳 | | 64歳～67歳 | | 68歳以上 | | 平均年齢(歳) | |
|-----------|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | | |
| 市 | 中核市 | 0-1 | 1,086 | 390,015 | 647 | 399,296 | 9 | 242,522 | 1 | 414,700 | - | - | 45.2 |
| | 特例市 | 0-2 | 352 | 386,316 | 197 | 394,486 | 3 | 226,967 | 2 | 255,100 | - | - | 47.3 |
| | 一般市 | I-0 | 126 | 391,769 | 60 | 397,362 | - | - | - | - | - | - | 46.2 |
| | | I-1 | 654 | 389,313 | 382 | 397,025 | 6 | 372,533 | 2 | 292,600 | 1 | 215,200 | 45.7 |
| | 50,000人未満 | I-2 | 394 | 387,600 | 214 | 397,887 | 2 | 293,100 | - | - | - | - | 46.3 |
| | | I-3 | 229 | 389,299 | 127 | 402,148 | 2 | 392,750 | - | - | - | - | 44.3 |
| | | 小計 | 1,403 | 389,050 | 783 | 398,117 | 10 | 360,690 | 2 | 292,600 | 1 | 215,200 | 45.6 |
| | 50,000人以上 100,000人未満 | II-0 | 52 | 396,637 | 38 | 400,639 | - | - | - | - | - | - | 48.9 |
| | | II-1 | 359 | 386,931 | 202 | 396,322 | 1 | 438,200 | 2 | 352,550 | - | - | 46.0 |
| | | II-2 | 526 | 389,327 | 269 | 401,169 | 3 | 233,900 | 2 | 256,000 | - | - | 45.4 |
| | | II-3 | 604 | 385,128 | 341 | 392,876 | 8 | 351,400 | 4 | 263,450 | 1 | 234,400 | 45.9 |
| | | 小計 | 1,541 | 387,370 | 850 | 396,666 | 12 | 329,258 | 8 | 283,863 | 1 | 234,400 | 45.8 |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 145 | 389,089 | 69 | 402,965 | 2 | 304,200 | - | - | - | - | 45.3 |
| | | III-2 | 320 | 391,038 | 185 | 397,465 | - | - | 1 | 247,600 | - | - | 47.5 |
| | | III-3 | 548 | 385,768 | 323 | 397,798 | 4 | 313,675 | - | - | - | - | 45.8 |
| | | 小計 | 1,013 | 387,908 | 577 | 398,309 | 6 | 310,517 | 1 | 247,600 | - | - | 46.3 |
| | 150,000人以上 | IV-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 30 | 385,460 | 22 | 405,000 | 1 | 221,000 | - | - | - | - | 44.8 |
| | | IV-2 | 221 | 391,602 | 92 | 403,400 | 2 | 235,700 | 1 | 160,300 | - | - | 46.7 |
| | IV-3 | 452 | 386,641 | 278 | 401,805 | 4 | 280,000 | - | - | - | - | 47.3 | |
| | 小計 | 703 | 388,150 | 392 | 402,359 | 7 | 258,914 | 1 | 160,300 | - | - | 47.0 | |
| | 市計 | 6,098 | 388,346 | 3,446 | 398,288 | 47 | 299,938 | 15 | 279,260 | 2 | 224,800 | 45.9 | |
| 町村 | 5,000人未満 | I-0 | 129 | 386,850 | 103 | 384,795 | 2 | 302,650 | - | - | - | - | 43.2 |
| | | I-1 | 45 | 384,189 | 30 | 389,760 | 1 | 292,700 | 2 | 274,500 | - | - | 42.1 |
| | | I-2 | 62 | 377,619 | 56 | 387,229 | 1 | 315,900 | 1 | 255,200 | - | - | 42.0 |
| | | 小計 | 236 | 383,918 | 189 | 386,304 | 4 | 303,475 | 3 | 268,067 | - | - | 42.7 |
| | 5,000人以上 10,000人未満 | II-0 | 137 | 384,350 | 99 | 386,134 | 1 | 349,700 | - | - | - | - | 43.3 |
| | | II-1 | 128 | 381,666 | 86 | 391,103 | 3 | 344,167 | 1 | 303,900 | - | - | 44.9 |
| | | II-2 | 122 | 382,302 | 92 | 391,436 | - | - | 1 | 400,100 | - | - | 43.8 |
| | | 小計 | 387 | 382,817 | 277 | 389,438 | 4 | 345,550 | 2 | 352,000 | - | - | 43.9 |
| | 10,000人以上 15,000人未満 | III-0 | 89 | 380,082 | 42 | 388,652 | 2 | 271,450 | - | - | - | - | 44.3 |
| | | III-1 | 117 | 383,295 | 46 | 381,837 | 1 | 289,700 | 1 | 369,700 | - | - | 44.4 |
| | | III-2 | 125 | 383,385 | 94 | 395,268 | 1 | 333,500 | - | - | - | - | 44.3 |
| | | 小計 | 331 | 382,465 | 182 | 390,347 | 4 | 291,525 | 1 | 369,700 | - | - | 44.3 |
| | 15,000人以上 20,000人未満 | IV-0 | 55 | 380,467 | 45 | 381,640 | - | - | - | - | - | - | 46.6 |
| | | IV-1 | 101 | 382,391 | 56 | 384,859 | - | - | - | - | - | - | 46.6 |
| | | IV-2 | 142 | 385,276 | 86 | 388,824 | - | - | - | - | - | - | 44.8 |
| | | 小計 | 298 | 383,411 | 187 | 385,908 | - | - | - | - | - | - | 45.8 |
| 20,000人以上 | V-0 | 12 | 383,533 | 11 | 393,864 | - | - | - | - | - | - | 46.1 | |
| | V-1 | 109 | 385,460 | 50 | 394,416 | 1 | 405,600 | - | - | 1 | 237,500 | 45.8 | |
| | V-2 | 339 | 383,060 | 191 | 391,229 | 1 | 410,200 | 1 | 287,400 | - | - | 45.4 | |
| | 小計 | 460 | 383,641 | 252 | 391,977 | 2 | 407,900 | 1 | 287,400 | 1 | 237,500 | 45.6 | |
| | 町村計 | 1,712 | 383,225 | 1,087 | 389,026 | 14 | 327,000 | 7 | 309,329 | 1 | 237,500 | 44.4 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

一般行政職

高校卒

(単位：人・円)

| | | 合計 | | 18歳未満 | | 18歳・19歳 | | 20歳～23歳 | | 24歳～27歳 | | |
|-----|--------------------------|---------|---------|---------|--------|---------|---------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 12,932 | 329,445 | - | - | 271 | 160,295 | 852 | 177,337 | 856 | 204,765 |
| | 特例市 | 0-2 | 2,271 | 331,020 | - | - | 36 | 161,289 | 122 | 177,576 | 145 | 205,047 |
| | 一般市 | I-0 | 1,617 | 311,603 | - | - | 60 | 157,812 | 159 | 172,523 | 126 | 199,822 |
| | | I-1 | 9,166 | 320,016 | - | - | 284 | 157,164 | 770 | 172,629 | 668 | 200,173 |
| | | I-2 | 3,339 | 321,339 | - | - | 107 | 157,892 | 295 | 174,633 | 245 | 202,379 |
| | 50,000人未満 | I-3 | 2,959 | 315,301 | - | - | 103 | 157,315 | 246 | 173,084 | 217 | 200,556 |
| | | 小計 | 17,081 | 318,661 | - | - | 554 | 157,403 | 1,470 | 173,096 | 1,256 | 200,634 |
| | | II-0 | 689 | 321,121 | - | - | 36 | 157,233 | 42 | 168,388 | 50 | 197,648 |
| | 50,000人以上 100,000人未満 | II-1 | 5,031 | 324,084 | - | - | 140 | 158,561 | 397 | 173,457 | 333 | 200,313 |
| | | II-2 | 4,378 | 317,819 | - | - | 140 | 158,526 | 396 | 175,462 | 352 | 202,443 |
| | | II-3 | 5,126 | 318,364 | - | - | 159 | 158,804 | 416 | 174,618 | 397 | 201,409 |
| | 100,000人以上 150,000人未満 | 小計 | 15,224 | 320,222 | - | - | 475 | 158,531 | 1,251 | 174,307 | 1,132 | 201,242 |
| | | III-0 | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 1,665 | 327,787 | - | - | 47 | 157,060 | 115 | 172,283 | 92 | 199,013 |
| | 150,000人以上 | III-2 | 2,462 | 322,250 | - | - | 73 | 158,556 | 192 | 176,721 | 177 | 203,054 |
| | | III-3 | 4,412 | 325,532 | - | - | 100 | 159,580 | 315 | 177,985 | 269 | 204,625 |
| | | 小計 | 8,539 | 325,026 | - | - | 220 | 158,702 | 622 | 176,541 | 538 | 203,149 |
| | 市計 | IV-0 | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 767 | 315,555 | - | - | 14 | 156,843 | 38 | 169,597 | 75 | 200,533 |
| | | IV-2 | 1,165 | 337,013 | - | - | 41 | 160,305 | 64 | 173,581 | 58 | 206,486 |
| 市計 | IV-3 | 3,553 | 332,348 | - | - | 67 | 160,075 | 238 | 179,081 | 221 | 204,845 | |
| | 小計 | 5,485 | 330,990 | - | - | 122 | 159,781 | 340 | 176,986 | 354 | 204,201 | |
| | 市計 | 61,532 | 323,752 | - | - | 1,678 | 158,616 | 4,657 | 175,059 | 4,281 | 202,381 | |
| 町村 | 5,000人未満 | I-0 | 3,614 | 297,622 | - | - | 131 | 156,418 | 390 | 171,726 | 366 | 197,654 |
| | | I-1 | 1,027 | 308,012 | - | - | 20 | 157,445 | 74 | 171,100 | 90 | 195,229 |
| | | I-2 | 1,617 | 299,301 | - | - | 38 | 156,332 | 143 | 173,241 | 144 | 196,648 |
| | | 小計 | 6,258 | 299,761 | - | - | 189 | 156,509 | 607 | 172,007 | 600 | 197,049 |
| | 5,000人以上 10,000人未満 | II-0 | 2,880 | 299,573 | - | - | 106 | 156,694 | 315 | 171,015 | 276 | 197,329 |
| | | II-1 | 1,962 | 297,493 | - | - | 66 | 157,626 | 257 | 171,583 | 185 | 197,877 |
| | | II-2 | 1,870 | 308,366 | - | - | 70 | 158,007 | 166 | 172,308 | 124 | 197,440 |
| | | 小計 | 6,712 | 301,415 | - | - | 242 | 157,328 | 738 | 171,504 | 585 | 197,526 |
| | 10,000人以上 15,000人未満 | III-0 | 1,521 | 304,525 | - | - | 56 | 157,213 | 156 | 170,410 | 127 | 195,331 |
| | | III-1 | 1,456 | 309,873 | - | - | 48 | 158,585 | 139 | 175,545 | 114 | 200,065 |
| | | III-2 | 1,928 | 311,379 | - | - | 57 | 157,472 | 181 | 172,693 | 153 | 199,702 |
| | | 小計 | 4,905 | 308,806 | - | - | 161 | 157,714 | 476 | 172,778 | 394 | 198,398 |
| | 15,000人以上 20,000人未満 | IV-0 | 671 | 303,481 | - | - | 22 | 157,100 | 64 | 173,150 | 71 | 196,396 |
| | | IV-1 | 895 | 319,217 | - | - | 24 | 158,829 | 65 | 172,954 | 64 | 199,667 |
| | | IV-2 | 1,845 | 308,927 | - | - | 60 | 156,453 | 189 | 171,221 | 159 | 197,081 |
| | | 小計 | 3,411 | 310,555 | - | - | 106 | 157,125 | 318 | 171,963 | 294 | 197,479 |
| | 20,000人以上 | V-0 | 248 | 327,390 | - | - | 6 | 157,300 | 21 | 176,471 | 20 | 202,780 |
| V-1 | | 747 | 310,478 | - | - | 30 | 159,167 | 83 | 175,459 | 65 | 203,940 | |
| V-2 | | 2,962 | 302,744 | - | - | 91 | 157,768 | 301 | 173,503 | 281 | 198,652 | |
| 小計 | | 3,957 | 305,749 | - | - | 127 | 158,076 | 405 | 174,058 | 366 | 199,817 | |
| 町村計 | 25,243 | 304,356 | - | - | 825 | 157,305 | 2,544 | 172,326 | 2,239 | 197,920 | | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

一般行政職

高校卒

(単位：人・円)

| | | 28歳～31歳 | | 32歳～35歳 | | 36歳～39歳 | | 40歳～43歳 | | 44歳～47歳 | | 48歳～51歳 | | |
|------|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 776 | 233,252 | 596 | 261,660 | 731 | 295,689 | 954 | 332,112 | 1,402 | 359,547 | 2,416 | 376,743 |
| | 特例市 | 0-2 | 156 | 232,633 | 119 | 258,345 | 99 | 290,503 | 135 | 326,093 | 253 | 357,110 | 515 | 375,771 |
| | 一般市 | I-0 | 109 | 224,952 | 71 | 251,487 | 85 | 283,027 | 115 | 321,598 | 199 | 354,890 | 296 | 374,666 |
| | | I-1 | 509 | 225,446 | 376 | 251,194 | 497 | 287,708 | 715 | 323,884 | 1,120 | 357,472 | 1,839 | 376,795 |
| | | I-2 | 170 | 228,865 | 131 | 250,978 | 147 | 283,963 | 185 | 317,834 | 357 | 349,611 | 722 | 374,791 |
| | 50,000人未満 | I-3 | 185 | 223,303 | 127 | 249,559 | 171 | 280,479 | 200 | 316,581 | 321 | 350,134 | 592 | 374,769 |
| | | 小計 | 973 | 225,581 | 705 | 250,889 | 900 | 285,281 | 1,215 | 321,544 | 1,997 | 354,630 | 3,449 | 375,845 |
| | | II-0 | 42 | 227,052 | 25 | 249,548 | 20 | 268,755 | 47 | 318,770 | 98 | 353,816 | 150 | 376,533 |
| | 50,000人以上 100,000人未満 | II-1 | 252 | 228,880 | 198 | 254,371 | 292 | 287,606 | 355 | 324,048 | 642 | 356,329 | 1,028 | 374,999 |
| | | II-2 | 278 | 229,329 | 204 | 253,868 | 208 | 285,802 | 262 | 323,523 | 454 | 356,579 | 840 | 377,115 |
| | | II-3 | 322 | 227,929 | 235 | 250,424 | 275 | 284,060 | 297 | 319,206 | 489 | 354,109 | 1,032 | 377,932 |
| | 小計 | 894 | 228,591 | 662 | 252,633 | 795 | 285,433 | 961 | 322,150 | 1,683 | 355,605 | 3,050 | 376,650 | |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 84 | 224,911 | 69 | 257,422 | 105 | 290,144 | 126 | 329,607 | 220 | 359,621 | 351 | 377,055 |
| | | III-2 | 144 | 229,826 | 99 | 256,781 | 134 | 295,811 | 191 | 317,358 | 291 | 358,544 | 516 | 376,225 |
| | 150,000人以上 | III-3 | 272 | 231,246 | 239 | 256,644 | 243 | 285,946 | 276 | 323,241 | 438 | 353,934 | 824 | 375,768 |
| | | 小計 | 500 | 229,773 | 407 | 256,809 | 482 | 289,603 | 593 | 322,699 | 949 | 356,666 | 1,691 | 376,175 |
| | | IV-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | 市計 | IV-1 | 74 | 229,227 | 35 | 246,566 | 40 | 292,630 | 76 | 325,742 | 102 | 349,277 | 94 | 372,057 |
| | | IV-2 | 52 | 230,019 | 45 | 255,471 | 56 | 294,048 | 62 | 332,210 | 139 | 365,068 | 275 | 380,066 |
| IV-3 | | 187 | 233,981 | 166 | 260,383 | 229 | 293,031 | 242 | 329,506 | 424 | 362,422 | 767 | 380,171 | |
| 小計 | 313 | 232,199 | 246 | 257,519 | 325 | 293,157 | 380 | 329,194 | 665 | 360,959 | 1,136 | 379,474 | | |
| 市計 | | 3,612 | 229,432 | 2,735 | 255,460 | 3,332 | 289,149 | 4,238 | 325,053 | 6,949 | 356,832 | 12,257 | 376,601 | |
| 町村 | 5,000人未満 | I-0 | 310 | 221,828 | 182 | 242,757 | 172 | 267,477 | 280 | 310,163 | 453 | 352,237 | 531 | 376,082 |
| | | I-1 | 81 | 221,942 | 68 | 243,069 | 62 | 269,453 | 76 | 317,683 | 119 | 346,618 | 177 | 371,272 |
| | | I-2 | 119 | 221,989 | 113 | 234,910 | 108 | 268,501 | 130 | 300,866 | 178 | 341,338 | 253 | 369,974 |
| | | 小計 | 510 | 221,884 | 363 | 240,373 | 342 | 268,158 | 486 | 308,852 | 750 | 348,759 | 961 | 373,588 |
| | 5,000人以上 10,000人未満 | II-0 | 222 | 221,874 | 149 | 244,935 | 154 | 275,299 | 218 | 313,435 | 333 | 353,924 | 490 | 375,976 |
| | | II-1 | 159 | 224,454 | 95 | 244,447 | 79 | 277,147 | 136 | 316,654 | 218 | 352,056 | 327 | 371,483 |
| | | II-2 | 127 | 221,668 | 129 | 244,248 | 83 | 269,106 | 125 | 307,091 | 186 | 348,891 | 365 | 368,891 |
| | | 小計 | 508 | 222,630 | 373 | 244,573 | 316 | 274,134 | 479 | 312,694 | 737 | 352,101 | 1,182 | 372,545 |
| | 10,000人以上 15,000人未満 | III-0 | 105 | 222,347 | 72 | 246,506 | 71 | 275,170 | 114 | 316,546 | 202 | 353,277 | 300 | 371,888 |
| | | III-1 | 106 | 225,285 | 77 | 256,900 | 74 | 274,812 | 87 | 317,994 | 161 | 352,972 | 257 | 374,167 |
| | | III-2 | 110 | 225,377 | 111 | 247,486 | 114 | 280,361 | 148 | 319,928 | 231 | 354,263 | 353 | 375,036 |
| | | 小計 | 321 | 224,355 | 260 | 250,003 | 259 | 277,353 | 349 | 318,341 | 594 | 353,578 | 910 | 373,753 |
| | 15,000人以上 20,000人未満 | IV-0 | 42 | 226,029 | 31 | 235,861 | 23 | 272,739 | 50 | 311,752 | 78 | 347,394 | 126 | 370,698 |
| | | IV-1 | 47 | 224,060 | 38 | 249,963 | 49 | 279,561 | 63 | 325,349 | 123 | 349,872 | 164 | 371,851 |
| | | IV-2 | 125 | 222,173 | 76 | 249,821 | 105 | 277,143 | 116 | 317,615 | 184 | 356,017 | 343 | 374,889 |
| | | 小計 | 214 | 223,344 | 145 | 246,874 | 177 | 277,240 | 229 | 318,462 | 385 | 352,306 | 633 | 373,268 |
| | 20,000人以上 | V-0 | 8 | 228,825 | 9 | 248,000 | 9 | 281,500 | 14 | 333,379 | 34 | 358,526 | 54 | 376,461 |
| | | V-1 | 40 | 231,288 | 37 | 246,492 | 33 | 271,015 | 47 | 316,894 | 62 | 352,732 | 154 | 380,110 |
| | | V-2 | 241 | 223,625 | 189 | 249,469 | 175 | 273,626 | 175 | 313,083 | 284 | 353,205 | 510 | 376,211 |
| | | 小計 | 289 | 224,829 | 235 | 248,944 | 217 | 273,555 | 236 | 315,046 | 380 | 353,604 | 718 | 377,066 |
| 町村計 | | 1,842 | 223,152 | 1,376 | 245,480 | 1,311 | 273,535 | 1,779 | 313,807 | 2,846 | 351,757 | 4,404 | 373,863 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

一般行政職 高校卒 (単位：人・円)

| | | 52歳～55歳 | | 56歳～59歳 | | 60歳～63歳 | | 64歳～67歳 | | 68歳以上 | | 平均年齢(歳) | |
|-----------|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | | |
| 市 | 中核市 | 0-1 | 2,091 | 389,732 | 1,953 | 400,507 | 24 | 288,292 | 9 | 231,644 | 1 | 215,200 | 44.2 |
| | 特例市 | 0-2 | 388 | 387,343 | 290 | 402,968 | 11 | 284,109 | 2 | 290,700 | - | - | 44.6 |
| | 一般市 | I-0 | 213 | 389,234 | 179 | 403,922 | 4 | 335,500 | 1 | 292,600 | - | - | 41.9 |
| | | I-1 | 1,318 | 391,518 | 1,051 | 402,950 | 11 | 302,227 | 6 | 246,583 | 2 | 301,050 | 42.9 |
| | 50,000人未満 | I-2 | 568 | 390,924 | 406 | 402,595 | 6 | 286,917 | - | - | - | - | 43.4 |
| | | I-3 | 397 | 390,565 | 378 | 397,882 | 17 | 318,253 | 1 | 363,500 | 4 | 226,150 | 42.8 |
| | | 小計 | 2,496 | 391,036 | 2,014 | 402,014 | 38 | 310,482 | 8 | 266,950 | 6 | 251,117 | 42.9 |
| | 50,000人以上 100,000人未満 | II-0 | 111 | 393,474 | 68 | 406,990 | - | - | - | - | - | - | 43.1 |
| | | II-1 | 782 | 390,751 | 601 | 402,605 | 9 | 349,956 | 2 | 348,800 | - | - | 43.5 |
| | | II-2 | 642 | 389,577 | 585 | 401,401 | 12 | 328,650 | 2 | 250,450 | 3 | 229,067 | 42.8 |
| | | II-3 | 808 | 386,934 | 664 | 396,685 | 23 | 308,670 | 7 | 293,900 | 2 | 269,250 | 43.2 |
| | | 小計 | 2,343 | 389,242 | 1,918 | 400,343 | 44 | 322,564 | 11 | 295,982 | 5 | 245,140 | 43.2 |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 275 | 391,938 | 177 | 401,909 | 2 | 311,700 | 1 | 301,000 | 1 | 304,200 | 43.8 |
| | | III-2 | 344 | 391,373 | 283 | 406,425 | 10 | 287,610 | 4 | 267,775 | 4 | 274,600 | 43.2 |
| | | III-3 | 770 | 386,696 | 648 | 398,530 | 18 | 310,339 | - | - | - | - | 44.1 |
| | | 小計 | 1,389 | 388,892 | 1,108 | 401,086 | 30 | 302,853 | 5 | 274,420 | 5 | 280,520 | 43.8 |
| | 150,000人以上 | IV-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 114 | 385,975 | 103 | 400,516 | - | - | 2 | 221,000 | - | - | 42.8 |
| | | IV-2 | 198 | 391,258 | 171 | 400,178 | 4 | 319,775 | - | - | - | - | 45.1 |
| | IV-3 | 553 | 393,972 | 448 | 405,326 | 9 | 341,611 | 2 | 302,900 | - | - | 44.2 | |
| | 小計 | 865 | 392,297 | 722 | 403,421 | 13 | 334,892 | 4 | 261,950 | - | - | 44.2 | |
| 市計 | | 9,572 | 389,965 | 8,005 | 401,279 | 160 | 309,216 | 39 | 268,654 | 17 | 255,894 | 43.5 | |
| 町村 | 5,000人未満 | I-0 | 416 | 387,007 | 375 | 392,690 | 6 | 313,567 | 2 | 302,350 | - | - | 40.6 |
| | | I-1 | 134 | 384,607 | 117 | 394,118 | 5 | 344,140 | 3 | 308,400 | 1 | 333,900 | 42.3 |
| | | I-2 | 213 | 380,125 | 170 | 387,462 | 6 | 340,683 | 1 | 274,500 | 1 | 350,000 | 41.6 |
| | | 小計 | 763 | 384,664 | 662 | 391,600 | 17 | 332,129 | 6 | 300,733 | 2 | 341,950 | 41.1 |
| | 5,000人以上 10,000人未満 | II-0 | 331 | 385,244 | 280 | 393,109 | 4 | 301,500 | 1 | 236,700 | 1 | 236,700 | 40.7 |
| | | II-1 | 234 | 384,724 | 202 | 392,240 | 4 | 305,800 | - | - | - | - | 40.4 |
| | | II-2 | 256 | 385,739 | 237 | 393,856 | 2 | 242,350 | - | - | - | - | 42.4 |
| | | 小計 | 821 | 385,251 | 719 | 393,111 | 10 | 291,390 | 1 | 236,700 | 1 | 236,700 | 41.1 |
| | 10,000人以上 15,000人未満 | III-0 | 144 | 384,509 | 171 | 392,825 | 1 | 266,000 | 2 | 266,050 | - | - | 41.4 |
| | | III-1 | 193 | 386,080 | 186 | 392,534 | 8 | 326,475 | - | - | 6 | 260,933 | 42.3 |
| | | III-2 | 263 | 389,916 | 198 | 396,392 | 6 | 311,133 | 2 | 274,550 | 1 | 306,100 | 42.1 |
| | | 小計 | 600 | 387,384 | 555 | 394,000 | 15 | 316,307 | 4 | 270,300 | 7 | 267,386 | 41.9 |
| | 15,000人以上 20,000人未満 | IV-0 | 99 | 376,695 | 65 | 390,631 | - | - | - | - | - | - | 41.7 |
| | | IV-1 | 136 | 385,955 | 117 | 389,214 | 5 | 319,260 | - | - | - | - | 43.6 |
| | | IV-2 | 258 | 389,217 | 220 | 393,962 | 7 | 306,857 | 1 | 258,200 | 2 | 297,300 | 42.0 |
| | | 小計 | 493 | 385,802 | 402 | 392,041 | 12 | 312,025 | 1 | 258,200 | 2 | 297,300 | 42.3 |
| 20,000人以上 | V-0 | 40 | 389,880 | 33 | 397,270 | - | - | - | - | - | - | 43.9 | |
| | V-1 | 107 | 394,050 | 84 | 392,071 | 2 | 274,750 | 2 | 356,800 | 1 | 356,800 | 41.8 | |
| | V-2 | 353 | 385,531 | 345 | 396,854 | 8 | 317,350 | 7 | 312,057 | 2 | 350,000 | 41.2 | |
| | 小計 | 500 | 387,702 | 462 | 396,014 | 10 | 308,830 | 9 | 322,000 | 3 | 352,267 | 41.5 | |
| 町村計 | | 3,177 | 385,984 | 2,800 | 393,255 | 64 | 314,645 | 21 | 298,976 | 15 | 296,247 | 41.5 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

一般行政職 中学卒

(単位：人・円)

| | | 28歳～31歳 | | 32歳～35歳 | | 36歳～39歳 | | 40歳～43歳 | | 44歳～47歳 | | 48歳～51歳 | | |
|-----|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | - | - | 1 | 269,800 | 5 | 282,980 | 8 | 325,675 | 27 | 350,296 | 46 | 367,615 |
| | 特例市 | 0-2 | - | - | - | - | - | - | - | - | 1 | 246,100 | 2 | 368,600 |
| | 一般市 | I-0 | - | - | - | - | - | - | 1 | 269,400 | - | - | - | - |
| | | I-1 | 1 | 217,800 | - | - | 1 | 287,400 | 2 | 305,850 | 2 | 317,750 | 2 | 369,800 |
| | | I-2 | - | - | - | - | - | - | 2 | 309,750 | 4 | 315,200 | 6 | 368,933 |
| | 50,000人未満 | I-3 | - | - | - | - | - | - | - | - | 1 | 364,600 | 2 | 369,850 |
| | | 小計 | 1 | 217,800 | - | - | 1 | 287,400 | 5 | 300,120 | 7 | 322,986 | 10 | 369,290 |
| | | II-0 | - | - | - | - | - | - | - | - | - | - | 1 | 389,500 |
| | 50,000人以上 100,000人未満 | II-1 | - | - | - | - | 1 | 266,000 | 1 | 274,600 | - | - | 1 | 379,600 |
| | | II-2 | - | - | - | - | - | - | - | - | 1 | 364,600 | 4 | 358,900 |
| | | II-3 | - | - | - | - | - | - | 1 | 322,200 | 13 | 332,992 | 13 | 362,600 |
| | 100,000人以上 150,000人未満 | 小計 | - | - | - | - | 1 | 266,000 | 2 | 298,400 | 14 | 335,250 | 19 | 364,132 |
| | | III-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | - | - | - | - | - | - | - | - | - | - | - | - |
| | 150,000人以上 | III-2 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | III-3 | - | - | 1 | 230,900 | - | - | 2 | 296,850 | 6 | 348,083 | 21 | 365,786 |
| | | 小計 | - | - | 1 | 230,900 | - | - | 2 | 296,850 | 6 | 348,083 | 21 | 365,786 |
| | 市計 | IV-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-2 | - | - | - | - | - | - | - | - | 1 | 371,200 | - | - |
| 町村計 | IV-3 | - | - | - | - | - | - | 1 | 333,400 | 2 | 334,950 | 8 | 385,363 | |
| | 小計 | - | - | - | - | - | - | 1 | 333,400 | 3 | 347,033 | 8 | 385,363 | |
| | 市計 | 1 | 217,800 | 2 | 250,350 | 7 | 281,186 | 18 | 312,772 | 58 | 341,174 | 106 | 368,144 | |
| 町村 | 5,000人未満 | I-0 | - | - | - | - | - | - | 2 | 226,600 | - | - | - | - |
| | | I-1 | - | - | - | - | - | - | - | - | - | - | - | |
| | | I-2 | - | - | - | - | 1 | 236,900 | - | - | - | - | 1 | 226,300 |
| | 5,000人以上 10,000人未満 | 小計 | - | - | - | - | 1 | 236,900 | 2 | 226,600 | - | - | 1 | 226,300 |
| | | II-0 | - | - | - | - | - | - | - | - | 1 | 351,100 | 2 | 324,650 |
| | | II-1 | - | - | - | - | 1 | 174,000 | 1 | 292,500 | - | - | - | - |
| | 10,000人以上 15,000人未満 | II-2 | - | - | 2 | 217,800 | 2 | 220,550 | 1 | 290,700 | - | - | - | - |
| | | 小計 | - | - | 2 | 217,800 | 3 | 205,033 | 2 | 291,600 | 1 | 351,100 | 2 | 324,650 |
| | | III-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | 15,000人以上 20,000人未満 | III-1 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | III-2 | - | - | 1 | 249,000 | - | - | - | - | - | - | - | - |
| | | 小計 | - | - | 1 | 249,000 | - | - | - | - | - | - | - | - |
| | 20,000人以上 | IV-0 | - | - | - | - | - | - | - | - | 1 | 333,400 | 3 | 358,600 |
| | | IV-1 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-2 | - | - | - | - | - | - | - | - | - | - | 1 | 370,600 |
| 町村計 | 小計 | - | - | - | - | - | - | - | - | 1 | 333,400 | 4 | 361,600 | |
| | V-0 | - | - | - | - | - | - | - | - | - | - | - | - | |
| | V-1 | - | - | - | - | - | - | - | - | - | - | - | - | |
| 町村計 | V-2 | 1 | 226,100 | - | - | - | - | - | - | - | - | 1 | 274,600 | |
| | 小計 | 1 | 226,100 | - | - | - | - | - | - | - | - | 1 | 274,600 | |
| | 町村計 | 1 | 226,100 | 3 | 228,200 | 4 | 213,000 | 4 | 259,100 | 2 | 342,250 | 8 | 324,575 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

一般行政職

中学卒

(単位：人・円)

| | 52歳～55歳 | | 56歳～59歳 | | 60歳～63歳 | | 64歳～67歳 | | 68歳以上 | | 平均年齢(歳) | | |
|-----------|--------------------------|--------|---------|---------|---------|---------|---------|---------|-------|--------|---------|------|------|
| | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | | | |
| 市 | 中核市 | 0-1 | 43 | 384,323 | 37 | 383,876 | - | - | - | - | - | 50.8 | |
| | 特例市 | 0-2 | - | - | 2 | 344,000 | - | - | - | - | - | 52.7 | |
| | 一般市 | I-0 | - | - | - | - | - | - | - | - | - | - | 32.2 |
| | | I-1 | 5 | 374,820 | 6 | 396,383 | - | - | - | - | - | - | 51.2 |
| | 50,000人未満 | I-2 | 7 | 368,571 | 11 | 362,782 | - | - | - | - | - | - | 52.6 |
| | | I-3 | 5 | 356,740 | 1 | 434,700 | - | - | - | - | - | - | 53.0 |
| | | 小計 | 17 | 366,929 | 18 | 377,978 | - | - | - | - | - | - | 51.5 |
| | 50,000人以上 100,000人未満 | II-0 | - | - | - | - | - | - | - | - | - | - | 50.8 |
| | | II-1 | 1 | 358,100 | 1 | 379,900 | - | - | - | - | - | - | 48.2 |
| | | II-2 | 2 | 311,650 | 1 | 331,600 | - | - | - | - | - | - | 51.6 |
| | | II-3 | 23 | 373,926 | 22 | 372,450 | - | - | - | - | - | - | 52.9 |
| | | 小計 | 26 | 368,527 | 24 | 371,058 | - | - | - | - | - | - | 52.5 |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 1 | 387,800 | - | - | - | - | - | - | - | - | 55.9 |
| | | III-2 | 2 | 358,950 | 3 | 362,067 | - | - | - | - | - | - | 56.6 |
| | | III-3 | 25 | 364,796 | 23 | 376,109 | - | - | - | - | - | - | 52.7 |
| | | 小計 | 28 | 365,200 | 26 | 374,488 | - | - | - | - | - | - | 52.9 |
| | 150,000人以上 | IV-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | - | - | 1 | 422,300 | - | - | - | - | - | - | 57.7 |
| | | IV-2 | - | - | 1 | 424,900 | - | - | - | - | - | - | 52.0 |
| IV-3 | | 16 | 375,238 | 39 | 390,133 | - | - | - | - | - | - | 55.7 | |
| | 小計 | 16 | 375,238 | 41 | 391,766 | - | - | - | - | - | - | 55.6 | |
| 市計 | | 130 | 373,652 | 148 | 381,078 | - | - | - | - | - | - | 52.3 | |
| 町村 | 5,000人未満 | I-0 | 2 | 352,250 | 2 | 390,050 | 1 | 389,200 | - | - | - | - | 52.2 |
| | | I-1 | - | - | 1 | 338,300 | - | - | - | - | - | - | 57.3 |
| | | I-2 | 3 | 337,167 | 6 | 366,883 | - | - | - | - | - | - | 54.5 |
| | | 小計 | 5 | 343,200 | 9 | 368,856 | 1 | 389,200 | - | - | - | - | 53.8 |
| | 5,000人以上 10,000人未満 | II-0 | 5 | 347,380 | 3 | 350,733 | 1 | 365,500 | - | - | - | - | 54.0 |
| | | II-1 | - | - | - | - | - | - | - | - | - | - | 40.3 |
| | | II-2 | 2 | 353,800 | - | - | - | - | - | - | - | - | 41.1 |
| | | 小計 | 7 | 349,214 | 3 | 350,733 | 1 | 365,500 | - | - | - | - | 48.4 |
| | 10,000人以上 15,000人未満 | III-0 | 1 | 344,800 | 1 | 380,300 | - | - | - | - | - | - | 56.2 |
| | | III-1 | 1 | 352,600 | - | - | - | - | - | - | - | - | 53.9 |
| | | III-2 | - | - | 1 | 266,000 | - | - | - | - | - | - | 45.3 |
| | | 小計 | 2 | 348,700 | 2 | 323,150 | - | - | - | - | - | - | 51.3 |
| | 15,000人以上 20,000人未満 | IV-0 | 6 | 369,800 | 3 | 372,667 | - | - | - | - | - | - | 53.4 |
| | | IV-1 | - | - | 1 | 370,600 | - | - | - | - | - | - | 56.0 |
| | | IV-2 | - | - | 5 | 368,460 | - | - | - | - | - | - | 56.9 |
| | | 小計 | 6 | 369,800 | 9 | 370,100 | - | - | - | - | - | - | 54.6 |
| 20,000人以上 | V-0 | - | - | - | - | - | - | - | - | - | - | - | |
| | V-1 | 2 | 348,950 | - | - | - | - | - | - | - | - | 54.4 | |
| | V-2 | 2 | 311,650 | 4 | 370,875 | - | - | - | - | - | - | 52.7 | |
| | 小計 | 4 | 330,300 | 4 | 370,875 | - | - | - | - | - | - | 53.0 | |
| 町村計 | | 24 | 349,913 | 27 | 364,170 | 2 | 377,350 | - | - | - | - | 52.2 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

技能労務職・全職種

学歴計

(単位：人・円)

| | | 合計 | | 18歳未満 | | 18歳・19歳 | | 20歳～23歳 | | 24歳～27歳 | | |
|------|--------------------------|--------|---------|---------|--------|---------|---------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 10,171 | 331,813 | - | - | 14 | 160,007 | 114 | 174,255 | 180 | 192,860 |
| | 特例市 | 0-2 | 2,243 | 334,752 | - | - | - | - | 5 | 179,600 | 30 | 195,793 |
| | 一般市 | I-0 | 218 | 315,433 | - | - | - | - | - | - | 2 | 196,350 |
| | | I-1 | 1,364 | 317,448 | - | - | - | - | 8 | 165,575 | 7 | 182,814 |
| | | I-2 | 972 | 304,482 | - | - | - | - | 13 | 167,469 | 10 | 183,090 |
| | 50,000人未満 | I-3 | 510 | 317,850 | - | - | - | - | 3 | 172,033 | 8 | 196,988 |
| | | 小計 | 3,064 | 313,259 | - | - | - | - | 24 | 167,408 | 27 | 188,119 |
| | | II-0 | 156 | 314,622 | - | - | 2 | 156,700 | - | - | 1 | 198,500 |
| | 50,000人以上 100,000人未満 | II-1 | 826 | 323,646 | - | - | 1 | 156,800 | 3 | 164,619 | 8 | 191,519 |
| | | II-2 | 1,412 | 310,685 | - | - | - | - | 3 | 169,600 | 23 | 194,454 |
| | | II-3 | 1,624 | 332,045 | - | - | - | - | 7 | 170,486 | 19 | 192,679 |
| | | 小計 | 4,018 | 322,136 | - | - | 3 | 156,733 | 13 | 168,928 | 51 | 193,412 |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 287 | 341,258 | - | - | - | - | - | - | 1 | 194,100 |
| | | III-2 | 929 | 331,482 | - | - | - | - | 3 | 169,900 | 7 | 181,586 |
| | | III-3 | 1,585 | 333,669 | - | - | 1 | 153,300 | - | - | 16 | 186,363 |
| | | 小計 | 2,801 | 333,721 | - | - | 1 | 153,300 | 3 | 169,900 | 24 | 185,292 |
| | 150,000人以上 | IV-0 | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 123 | 317,895 | - | - | - | - | - | - | - | - |
| | | IV-2 | 1,077 | 305,536 | - | - | - | - | 9 | 167,356 | 9 | 192,067 |
| IV-3 | | 2,871 | 335,365 | - | - | 2 | 160,000 | 16 | 174,938 | 40 | 196,328 | |
| 小計 | | 4,071 | 326,946 | - | - | 2 | 160,000 | 25 | 172,208 | 49 | 195,545 | |
| 市計 | | 26,368 | 327,883 | - | - | 20 | 159,180 | 184 | 172,782 | 361 | 192,688 | |
| 町村 | 5,000人未満 | I-0 | 211 | 289,618 | - | - | - | - | 3 | 167,333 | 4 | 185,875 |
| | | I-1 | 82 | 280,017 | - | - | - | - | - | - | - | - |
| | | I-2 | 149 | 260,809 | - | - | 1 | 155,700 | 3 | 170,533 | 2 | 206,600 |
| | | 小計 | 442 | 278,125 | - | - | 1 | 155,700 | 6 | 168,933 | 6 | 192,783 |
| | 5,000人以上 10,000人未満 | II-0 | 184 | 288,897 | - | - | - | - | 1 | 151,900 | 1 | 205,400 |
| | | II-1 | 220 | 293,746 | - | - | - | - | 1 | 171,800 | 1 | 179,900 |
| | | II-2 | 243 | 280,905 | - | - | - | - | 2 | 168,650 | 3 | 174,000 |
| | | 小計 | 647 | 287,544 | - | - | - | - | 4 | 165,250 | 5 | 181,460 |
| | 10,000人以上 15,000人未満 | III-0 | 173 | 289,342 | - | - | - | - | - | - | 1 | 156,800 |
| | | III-1 | 195 | 300,742 | - | - | - | - | - | - | 2 | 199,900 |
| | | III-2 | 285 | 296,759 | - | - | - | - | 7 | 165,371 | 4 | 191,725 |
| | | 小計 | 653 | 295,983 | - | - | - | - | 7 | 165,371 | 7 | 189,071 |
| | 15,000人以上 20,000人未満 | IV-0 | 75 | 272,407 | - | - | - | - | - | - | 1 | 187,200 |
| | | IV-1 | 206 | 302,489 | - | - | - | - | - | - | 2 | 200,450 |
| | | IV-2 | 327 | 292,445 | - | - | - | - | - | - | 4 | 195,575 |
| | | 小計 | 608 | 293,376 | - | - | - | - | - | - | 7 | 195,771 |
| | 20,000人以上 | V-0 | 17 | 319,065 | - | - | - | - | - | - | - | - |
| V-1 | | 241 | 274,612 | - | - | - | - | 1 | 167,400 | 3 | 186,500 | |
| V-2 | | 574 | 305,425 | - | - | - | - | 4 | 176,325 | 8 | 190,950 | |
| 小計 | | 832 | 296,778 | - | - | - | - | 5 | 174,540 | 11 | 189,736 | |
| 町村計 | | 3,182 | 291,496 | - | - | 1 | 155,700 | 22 | 168,405 | 36 | 190,139 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

技能労務職・全職種 学歴計

(単位：人・円)

| | | 28歳～31歳 | | 32歳～35歳 | | 36歳～39歳 | | 40歳～43歳 | | 44歳～47歳 | | 48歳～51歳 | | |
|-----------|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 267 | 213,209 | 429 | 233,841 | 518 | 260,406 | 707 | 294,901 | 1,292 | 329,405 | 2,103 | 350,087 |
| | 特例市 | 0-2 | 64 | 213,427 | 100 | 233,046 | 79 | 255,997 | 119 | 289,946 | 267 | 329,390 | 455 | 344,865 |
| | 一般市 | I-0 | 1 | 214,600 | 2 | 230,900 | 4 | 266,150 | 27 | 285,904 | 32 | 300,569 | 43 | 319,898 |
| | | I-1 | 16 | 209,088 | 34 | 226,800 | 57 | 243,465 | 67 | 278,604 | 167 | 306,311 | 284 | 322,853 |
| | | I-2 | 20 | 210,370 | 26 | 221,050 | 49 | 244,312 | 50 | 275,776 | 122 | 295,662 | 183 | 312,154 |
| | 50,000人未満 | I-3 | 5 | 209,980 | 13 | 221,777 | 17 | 251,506 | 23 | 279,122 | 68 | 304,063 | 97 | 327,839 |
| | | 小計 | 42 | 209,936 | 75 | 224,045 | 127 | 245,583 | 167 | 279,009 | 389 | 302,106 | 607 | 320,215 |
| | | II-0 | 3 | 206,700 | 5 | 221,600 | 4 | 231,275 | 3 | 275,467 | 20 | 289,375 | 19 | 327,174 |
| | 50,000人以上 100,000人未満 | II-1 | 8 | 210,882 | 9 | 217,636 | 19 | 258,968 | 36 | 278,454 | 107 | 308,418 | 140 | 327,172 |
| | | II-2 | 36 | 209,828 | 38 | 219,297 | 66 | 244,774 | 108 | 272,073 | 166 | 298,284 | 241 | 318,981 |
| | | II-3 | 23 | 211,348 | 35 | 231,620 | 55 | 251,582 | 78 | 289,992 | 189 | 320,122 | 341 | 342,939 |
| | 100,000人以上 150,000人未満 | 小計 | 70 | 210,314 | 87 | 224,215 | 144 | 248,872 | 225 | 279,351 | 482 | 308,727 | 741 | 331,764 |
| | | III-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 3 | 201,100 | 2 | 230,000 | 7 | 259,357 | 10 | 293,650 | 43 | 324,858 | 74 | 343,495 |
| | 150,000人以上 | III-2 | 15 | 211,753 | 23 | 227,552 | 25 | 244,536 | 26 | 281,358 | 88 | 320,832 | 197 | 341,853 |
| | | III-3 | 35 | 215,174 | 50 | 234,890 | 43 | 253,593 | 66 | 274,091 | 178 | 320,144 | 337 | 339,125 |
| | | 小計 | 53 | 213,409 | 75 | 232,509 | 75 | 251,112 | 102 | 277,861 | 309 | 320,996 | 608 | 340,541 |
| | 市計 | IV-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 5 | 221,160 | 5 | 230,300 | 3 | 275,433 | 7 | 309,300 | 20 | 336,740 | 31 | 320,303 |
| | | IV-2 | 31 | 210,223 | 71 | 224,531 | 74 | 246,451 | 100 | 279,077 | 160 | 305,866 | 193 | 320,427 |
| 町村計 | IV-3 | 51 | 211,424 | 85 | 230,547 | 136 | 262,050 | 194 | 295,521 | 284 | 328,367 | 545 | 345,820 | |
| | 小計 | 87 | 211,555 | 161 | 227,886 | 213 | 256,819 | 301 | 290,378 | 464 | 320,969 | 769 | 338,418 | |
| | 市計 | 583 | 212,421 | 927 | 230,917 | 1,156 | 255,776 | 1,621 | 288,830 | 3,203 | 320,943 | 5,283 | 340,838 | |
| 町村 | 5,000人未満 | I-0 | 10 | 204,350 | 11 | 230,127 | 19 | 247,653 | 24 | 268,579 | 25 | 296,744 | 30 | 303,853 |
| | | I-1 | - | - | 3 | 201,033 | 3 | 215,100 | 8 | 252,963 | 19 | 268,816 | 11 | 280,845 |
| | | I-2 | 4 | 217,850 | 11 | 222,927 | 17 | 227,829 | 19 | 223,537 | 12 | 276,033 | 22 | 286,927 |
| | | 小計 | 14 | 208,207 | 25 | 223,468 | 39 | 236,508 | 51 | 249,349 | 56 | 282,830 | 63 | 293,925 |
| | 5,000人以上 10,000人未満 | II-0 | 5 | 205,660 | 4 | 208,475 | 12 | 228,925 | 15 | 258,473 | 33 | 266,921 | 25 | 298,196 |
| | | II-1 | 5 | 207,460 | 7 | 217,129 | 13 | 239,823 | 27 | 260,833 | 22 | 302,582 | 32 | 313,297 |
| | | II-2 | 7 | 206,129 | 11 | 204,082 | 15 | 229,653 | 22 | 247,259 | 29 | 278,486 | 34 | 293,897 |
| | | 小計 | 17 | 206,382 | 22 | 209,032 | 40 | 232,740 | 64 | 255,614 | 84 | 280,254 | 91 | 301,900 |
| | 10,000人以上 15,000人未満 | III-0 | 5 | 190,580 | 7 | 202,486 | 17 | 233,729 | 10 | 238,770 | 24 | 269,908 | 28 | 285,775 |
| | | III-1 | 1 | 200,200 | 4 | 235,175 | 10 | 219,920 | 15 | 263,700 | 38 | 288,947 | 30 | 308,077 |
| | | III-2 | 7 | 208,529 | 11 | 219,227 | 14 | 233,207 | 21 | 274,019 | 39 | 297,446 | 50 | 311,456 |
| | | 小計 | 13 | 200,985 | 22 | 216,800 | 41 | 230,183 | 46 | 262,991 | 101 | 287,705 | 108 | 303,859 |
| | 15,000人以上 20,000人未満 | IV-0 | 3 | 195,600 | 1 | 202,400 | 4 | 212,750 | 5 | 240,920 | 10 | 294,120 | 18 | 278,189 |
| | | IV-1 | 1 | 191,400 | 3 | 212,733 | 15 | 235,213 | 12 | 277,017 | 34 | 288,012 | 37 | 311,335 |
| | | IV-2 | 9 | 213,478 | 13 | 221,431 | 22 | 245,959 | 23 | 250,896 | 56 | 282,954 | 63 | 304,378 |
| | | 小計 | 13 | 207,654 | 17 | 218,776 | 41 | 238,788 | 40 | 257,485 | 100 | 285,790 | 118 | 302,564 |
| 20,000人以上 | V-0 | - | - | - | - | 1 | 243,500 | 1 | 271,800 | 2 | 312,300 | 2 | 276,200 | |
| | V-1 | 8 | 185,663 | 8 | 207,375 | 15 | 224,247 | 22 | 247,173 | 37 | 262,668 | 38 | 287,934 | |
| | V-2 | 8 | 212,788 | 19 | 222,795 | 23 | 244,117 | 29 | 264,276 | 75 | 289,701 | 106 | 315,666 | |
| | 小計 | 16 | 199,225 | 27 | 218,226 | 39 | 236,459 | 52 | 257,185 | 114 | 281,324 | 146 | 307,908 | |
| 町村計 | 73 | 204,429 | 113 | 217,401 | 200 | 234,916 | 253 | 256,311 | 455 | 283,710 | 526 | 303,164 | | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

技能労務職・全職種 学歴計

(単位：人・円)

| | | 52歳～55歳 | | 56歳～59歳 | | 60歳～63歳 | | 64歳～67歳 | | 68歳以上 | | 平均年齢(歳) | |
|-----------|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|---------|------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | | |
| 市 | 中核市 | 0-1 | 2,297 | 361,520 | 2,182 | 366,747 | 68 | 366,771 | - | - | - | - | 49.1 |
| | 特例市 | 0-2 | 566 | 359,320 | 526 | 365,455 | 31 | 376,323 | 1 | 255,500 | - | - | 50.1 |
| | 一般市 | I-0 | 53 | 331,838 | 54 | 332,409 | - | - | - | - | - | - | 50.8 |
| | | I-1 | 314 | 334,866 | 381 | 339,471 | 27 | 334,837 | 2 | 211,850 | - | - | 51.2 |
| | 50,000人未満 | I-2 | 199 | 326,462 | 284 | 327,652 | 16 | 313,763 | - | - | - | - | 50.3 |
| | | I-3 | 115 | 330,924 | 158 | 341,713 | 3 | 286,500 | - | - | - | - | 51.0 |
| | | 小計 | 681 | 331,509 | 877 | 335,612 | 46 | 324,354 | 2 | 211,850 | - | - | 50.9 |
| | 50,000人以上 100,000人未満 | II-0 | 47 | 331,198 | 52 | 336,912 | - | - | - | - | - | - | 51.6 |
| | | II-1 | 216 | 335,859 | 275 | 342,224 | 3 | 307,700 | 1 | 173,100 | - | - | 51.9 |
| | | II-2 | 290 | 333,113 | 415 | 339,135 | 26 | 328,700 | - | - | - | - | 50.4 |
| | | II-3 | 424 | 350,614 | 428 | 352,583 | 25 | 318,056 | - | - | - | - | 51.2 |
| | | 小計 | 977 | 341,223 | 1,170 | 344,682 | 54 | 322,606 | 1 | 173,100 | - | - | 51.1 |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 78 | 354,740 | 69 | 360,500 | - | - | - | - | - | - | 51.4 |
| | | III-2 | 235 | 347,990 | 297 | 346,946 | 13 | 302,192 | - | - | - | - | 51.8 |
| | | III-3 | 380 | 353,195 | 471 | 359,782 | 8 | 314,663 | - | - | - | - | 51.2 |
| | | 小計 | 693 | 351,604 | 837 | 355,287 | 21 | 306,943 | - | - | - | - | 51.4 |
| | 150,000人以上 | IV-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 24 | 330,663 | 28 | 330,439 | - | - | - | - | - | - | 49.8 |
| | | IV-2 | 197 | 336,300 | 224 | 342,585 | 9 | 383,567 | - | - | - | - | 48.3 |
| | IV-3 | 692 | 354,589 | 803 | 364,445 | 23 | 380,813 | - | - | - | - | 50.5 | |
| | 小計 | 913 | 350,014 | 1,055 | 358,901 | 32 | 381,588 | - | - | - | - | 49.8 | |
| | 市計 | 6,127 | 351,909 | 6,647 | 355,965 | 252 | 347,635 | 4 | 213,075 | - | - | 50.1 | |
| 町村 | 5,000人未満 | I-0 | 38 | 332,195 | 39 | 322,436 | 8 | 300,638 | - | - | - | - | 47.7 |
| | | I-1 | 16 | 298,031 | 19 | 303,984 | 3 | 316,100 | - | - | - | - | 50.6 |
| | | I-2 | 31 | 296,174 | 26 | 277,865 | 1 | 305,400 | - | - | - | - | 47.0 |
| | | 小計 | 85 | 312,627 | 84 | 304,467 | 12 | 304,900 | - | - | - | - | 48.0 |
| | 5,000人以上 10,000人未満 | II-0 | 40 | 320,920 | 44 | 319,516 | 4 | 288,625 | - | - | - | - | 49.8 |
| | | II-1 | 52 | 314,892 | 59 | 309,014 | 1 | 266,500 | - | - | - | - | 50.1 |
| | | II-2 | 54 | 308,320 | 64 | 305,700 | 2 | 272,750 | - | - | - | - | 49.3 |
| | | 小計 | 146 | 314,113 | 167 | 310,511 | 7 | 280,929 | - | - | - | - | 49.8 |
| | 10,000人以上 15,000人未満 | III-0 | 28 | 341,086 | 52 | 324,729 | 1 | 252,200 | - | - | - | - | 49.7 |
| | | III-1 | 43 | 315,840 | 49 | 333,539 | 3 | 267,500 | - | - | - | - | 50.6 |
| | | III-2 | 58 | 322,526 | 71 | 323,238 | 3 | 310,533 | - | - | - | - | 49.1 |
| | | 小計 | 129 | 324,326 | 172 | 326,623 | 7 | 283,757 | - | - | - | - | 49.7 |
| | 15,000人以上 20,000人未満 | IV-0 | 14 | 282,557 | 19 | 289,163 | - | - | - | - | - | - | 49.8 |
| | | IV-1 | 46 | 330,207 | 56 | 316,582 | - | - | - | - | - | - | 50.6 |
| | | IV-2 | 66 | 311,080 | 65 | 328,262 | 6 | 329,367 | - | - | - | - | 49.2 |
| | | 小計 | 126 | 314,894 | 140 | 318,284 | 6 | 329,367 | - | - | - | - | 49.8 |
| 20,000人以上 | V-0 | 6 | 335,350 | 5 | 343,940 | - | - | - | - | - | - | 52.3 | |
| | V-1 | 36 | 291,483 | 69 | 309,401 | 4 | 251,625 | - | - | - | - | 49.6 | |
| | V-2 | 144 | 326,869 | 154 | 326,952 | 4 | 314,775 | - | - | - | - | 50.6 | |
| | 小計 | 186 | 320,294 | 228 | 322,013 | 8 | 283,200 | - | - | - | - | 50.3 | |
| | 町村計 | 672 | 317,743 | 791 | 318,064 | 40 | 296,335 | - | - | - | - | 49.7 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

技能労務職・全職種 大学卒

(単位：人・円)

| | 合計 | | 18歳未満 | | 18歳・19歳 | | 20歳～23歳 | | 24歳～27歳 | | |
|-----------|--------------------------|-----------|---------|---------|---------|--------|---------|---------|---------|---------|---------|
| | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 490 | 304,837 | - | - | - | 3 | 192,067 | 10 | 202,540 |
| | 特例市 | 0-2 | 102 | 297,630 | - | - | - | - | - | 5 | 193,480 |
| | 一般市 | I-0 | 11 | 275,555 | - | - | - | - | - | 1 | 201,300 |
| | | I-1 | 61 | 292,744 | - | - | - | - | - | - | - |
| | | 50,000人未満 | I-2 | 48 | 284,023 | - | - | - | - | - | - |
| | | I-3 | 35 | 299,206 | - | - | - | - | - | - | - |
| | | 小計 | 155 | 290,283 | - | - | - | - | - | 1 | 201,300 |
| | 50,000人以上 100,000人未満 | II-0 | 5 | 266,000 | - | - | - | - | - | 1 | 198,500 |
| | | II-1 | 23 | 296,401 | - | - | - | - | - | 2 | 193,000 |
| | | II-2 | 57 | 301,321 | - | - | - | - | - | 2 | 197,700 |
| | | II-3 | 102 | 303,290 | - | - | - | 1 | 186,100 | 2 | 194,250 |
| | | 小計 | 187 | 300,846 | - | - | - | 1 | 186,100 | 7 | 195,486 |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - |
| | | III-1 | 8 | 311,825 | - | - | - | - | - | - | - |
| | | III-2 | 38 | 325,203 | - | - | - | - | - | - | - |
| | | III-3 | 90 | 291,410 | - | - | - | - | - | 3 | 176,667 |
| | | 小計 | 136 | 302,053 | - | - | - | - | - | 3 | 176,667 |
| | 150,000人以上 | IV-0 | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 1 | 292,700 | - | - | - | - | - | - | - |
| | | IV-2 | 130 | 285,313 | - | - | - | 3 | 162,233 | 2 | 194,100 |
| IV-3 | | 135 | 261,069 | - | - | - | 2 | 185,150 | 9 | 192,978 | |
| 小計 | | 266 | 273,036 | - | - | - | 5 | 171,400 | 11 | 193,182 | |
| 市計 | | 1,336 | 295,425 | - | - | - | 9 | 179,922 | 37 | 195,068 | |
| 町村 | 5,000人未満 | I-0 | 11 | 272,036 | - | - | - | - | - | - | - |
| | | I-1 | 1 | 223,900 | - | - | - | - | - | - | - |
| | | I-2 | 14 | 255,629 | - | - | - | - | - | - | - |
| | | 小計 | 26 | 261,350 | - | - | - | - | - | - | - |
| | 5,000人以上 10,000人未満 | II-0 | 3 | 264,767 | - | - | - | - | - | - | - |
| | | II-1 | 15 | 272,880 | - | - | - | - | - | - | - |
| | | II-2 | 14 | 246,571 | - | - | - | - | - | - | - |
| | | 小計 | 32 | 260,609 | - | - | - | - | - | - | - |
| | 10,000人以上 15,000人未満 | III-0 | 8 | 297,300 | - | - | - | - | - | - | - |
| | | III-1 | 5 | 271,220 | - | - | - | - | - | - | - |
| | | III-2 | 25 | 266,760 | - | - | - | - | - | 2 | 190,850 |
| | | 小計 | 38 | 273,776 | - | - | - | - | - | 2 | 190,850 |
| | 15,000人以上 20,000人未満 | IV-0 | 4 | 268,925 | - | - | - | - | - | - | - |
| | | IV-1 | 12 | 290,592 | - | - | - | - | - | - | - |
| | | IV-2 | 17 | 276,412 | - | - | - | - | - | - | - |
| 小計 | | 33 | 280,661 | - | - | - | - | - | - | - | |
| 20,000人以上 | V-0 | 1 | 344,800 | - | - | - | - | - | - | - | |
| | V-1 | 17 | 246,165 | - | - | - | - | - | 1 | 195,500 | |
| | V-2 | 29 | 300,852 | - | - | - | - | - | - | - | |
| | 小計 | 47 | 282,006 | - | - | - | - | - | 1 | 195,500 | |
| 町村計 | | 176 | 273,035 | - | - | - | - | - | 3 | 192,400 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

技能労務職・全職種 大学卒

(単位：人・円)

| | | 28歳～31歳 | | 32歳～35歳 | | 36歳～39歳 | | 40歳～43歳 | | 44歳～47歳 | | 48歳～51歳 | | |
|-----------|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 32 | 218,340 | 48 | 233,927 | 52 | 259,449 | 77 | 285,553 | 73 | 329,954 | 95 | 346,610 |
| | 特例市 | 0-2 | 6 | 204,917 | 20 | 226,950 | 10 | 251,600 | 4 | 260,775 | 10 | 325,620 | 19 | 358,853 |
| | 一般市 | I-0 | - | - | - | - | 1 | 248,400 | 3 | 283,000 | 5 | 282,380 | - | - |
| | | I-1 | 4 | 209,875 | 3 | 227,567 | 9 | 246,533 | 6 | 286,100 | 9 | 286,500 | 6 | 311,967 |
| | 50,000人未満 | I-2 | 3 | 201,300 | 3 | 224,367 | 6 | 230,150 | 5 | 287,960 | 8 | 293,550 | 10 | 316,650 |
| | | I-3 | 1 | 201,300 | 4 | 232,675 | 3 | 246,667 | 3 | 277,400 | 5 | 267,460 | 5 | 315,540 |
| | | 小計 | 8 | 205,588 | 10 | 228,650 | 19 | 241,479 | 17 | 284,565 | 27 | 284,300 | 21 | 315,048 |
| | 50,000人以上 100,000人未満 | II-0 | 1 | 205,500 | - | - | - | - | - | - | 1 | 245,100 | - | - |
| | | II-1 | - | - | 2 | 229,660 | - | - | 5 | 269,060 | 2 | 288,300 | 2 | 308,700 |
| | | II-2 | 4 | 229,675 | 2 | 197,450 | 1 | 318,100 | 5 | 287,440 | 14 | 296,014 | 12 | 324,667 |
| | | II-3 | 5 | 216,860 | 6 | 246,767 | 10 | 245,430 | 10 | 288,430 | 14 | 303,214 | 27 | 334,133 |
| | 小計 | 10 | 220,850 | 10 | 233,482 | 11 | 252,036 | 20 | 283,340 | 31 | 297,126 | 41 | 330,122 | |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | - | - | 1 | 234,700 | 2 | 272,500 | - | - | 1 | 334,000 | 2 | 336,600 |
| | | III-2 | - | - | - | - | 1 | 224,300 | 2 | 246,350 | 3 | 270,967 | 11 | 330,918 |
| | | III-3 | 4 | 204,500 | 11 | 222,727 | 2 | 227,850 | 7 | 258,086 | 15 | 293,773 | 21 | 309,300 |
| | 小計 | 4 | 204,500 | 12 | 223,725 | 5 | 245,000 | 9 | 255,478 | 19 | 292,289 | 34 | 317,900 | |
| | 150,000人以上 | IV-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | - | - | - | - | - | - | - | - | 1 | 292,700 | - | - |
| | | IV-2 | 5 | 218,760 | 16 | 223,906 | 12 | 245,525 | 17 | 287,906 | 32 | 310,684 | 19 | 300,532 |
| IV-3 | | 18 | 212,350 | 30 | 225,453 | 20 | 236,325 | 11 | 271,091 | 10 | 313,510 | 11 | 335,464 | |
| 小計 | 23 | 213,743 | 46 | 224,915 | 32 | 239,775 | 28 | 281,300 | 43 | 310,923 | 30 | 313,340 | | |
| 市計 | | 83 | 214,502 | 146 | 228,902 | 129 | 250,121 | 155 | 282,005 | 203 | 311,099 | 240 | 333,775 | |
| 町村 | 5,000人未満 | I-0 | - | - | 2 | 248,100 | 2 | 233,150 | 2 | 266,350 | - | - | 1 | 211,700 |
| | | I-1 | - | - | - | - | - | - | - | - | - | - | 1 | 223,900 |
| | | I-2 | 1 | 227,800 | 1 | 225,500 | 3 | 245,300 | 5 | 239,840 | 2 | 302,300 | - | - |
| | | 小計 | 1 | 227,800 | 3 | 240,567 | 5 | 240,440 | 7 | 247,414 | 2 | 302,300 | 2 | 217,800 |
| | 5,000人以上 10,000人未満 | II-0 | - | - | 1 | 211,900 | - | - | 1 | 289,000 | - | - | 1 | 293,400 |
| | | II-1 | 1 | 203,500 | 2 | 212,050 | 1 | 218,000 | 2 | 263,150 | 3 | 290,233 | 3 | 295,233 |
| | | II-2 | 3 | 204,667 | 1 | 178,200 | 3 | 241,567 | 1 | 220,600 | 3 | 255,833 | 1 | 311,200 |
| | | 小計 | 4 | 204,375 | 4 | 203,550 | 4 | 235,675 | 4 | 258,975 | 6 | 273,033 | 5 | 298,060 |
| | 10,000人以上 15,000人未満 | III-0 | - | - | 1 | 204,400 | 2 | 253,600 | - | - | 2 | 279,500 | - | - |
| | | III-1 | - | - | - | - | 2 | 227,300 | - | - | 1 | 249,500 | - | - |
| | | III-2 | 1 | 220,100 | - | - | 4 | 212,425 | 4 | 237,475 | 2 | 300,150 | 6 | 280,383 |
| | 小計 | 1 | 220,100 | 1 | 204,400 | 8 | 226,438 | 4 | 237,475 | 5 | 281,760 | 6 | 280,383 | |
| | 15,000人以上 20,000人未満 | IV-0 | 1 | 212,800 | - | - | - | - | - | - | - | - | 3 | 287,633 |
| | | IV-1 | - | - | - | - | 3 | 228,100 | 3 | 299,767 | 3 | 285,667 | 2 | 361,800 |
| | | IV-2 | 3 | 225,733 | 1 | 212,200 | 2 | 239,000 | 1 | 220,900 | 5 | 289,620 | 1 | 327,300 |
| 小計 | | 4 | 222,500 | 1 | 212,200 | 5 | 232,460 | 4 | 280,050 | 8 | 288,138 | 6 | 318,967 | |
| 20,000人以上 | V-0 | - | - | - | - | - | - | - | - | - | - | - | - | |
| | V-1 | 2 | 205,850 | - | - | 1 | 255,500 | 1 | 276,100 | 6 | 264,683 | 3 | 272,933 | |
| | V-2 | - | - | 2 | 215,050 | 2 | 247,900 | 2 | 246,650 | 6 | 270,867 | 8 | 335,600 | |
| | 小計 | 2 | 205,850 | 2 | 215,050 | 3 | 250,433 | 3 | 256,467 | 12 | 267,775 | 11 | 318,509 | |
| 町村計 | | 12 | 213,925 | 11 | 216,600 | 25 | 234,800 | 22 | 254,877 | 33 | 277,879 | 30 | 300,853 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

技能労務職・全職種 大学卒

(単位：人・円)

| | | 52歳～55歳 | | 56歳～59歳 | | 60歳～63歳 | | 64歳～67歳 | | 68歳以上 | | 平均年齢(歳) |
|-----------|--------------------------|---------|---------|---------|---------|---------|---------|---------|--------|-------|--------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 58 | 360,021 | 42 | 361,392 | - | - | - | - | - | 44.4 |
| | 特例市 | 0-2 | 13 | 358,623 | 15 | 355,120 | - | - | - | - | - | 44.2 |
| | 一般市 | I-0 | - | - | 1 | 320,500 | - | - | - | - | - | 43.3 |
| | | I-1 | 11 | 327,473 | 12 | 336,558 | 1 | 308,600 | - | - | - | 47.4 |
| | 50,000人未満 | I-2 | 5 | 292,660 | 8 | 319,650 | - | - | - | - | - | 46.6 |
| | | I-3 | 9 | 344,633 | 5 | 350,260 | - | - | - | - | - | 47.3 |
| | | 小計 | 25 | 326,688 | 26 | 333,373 | 1 | 308,600 | - | - | - | 46.8 |
| | 50,000人以上 100,000人未満 | II-0 | 2 | 340,450 | - | - | - | - | - | - | - | 42.0 |
| | | II-1 | 3 | 324,500 | 7 | 351,300 | - | - | - | - | - | 47.3 |
| | | II-2 | 8 | 347,063 | 7 | 318,157 | 2 | 333,600 | - | - | - | 47.3 |
| | | II-3 | 13 | 332,085 | 13 | 346,538 | 1 | 368,800 | - | - | - | 46.7 |
| | | 小計 | 26 | 336,462 | 27 | 340,415 | 3 | 345,333 | - | - | - | 46.8 |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 1 | 349,300 | 1 | 358,400 | - | - | - | - | - | 45.9 |
| | | III-2 | 10 | 334,170 | 11 | 349,636 | - | - | - | - | - | 52.3 |
| | | III-3 | 15 | 341,500 | 12 | 345,183 | - | - | - | - | - | 46.6 |
| | | 小計 | 26 | 338,981 | 24 | 347,775 | - | - | - | - | - | 48.2 |
| | 150,000人以上 | IV-0 | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | - | - | - | - | - | - | - | - | - | 47.6 |
| | | IV-2 | 15 | 326,673 | 9 | 349,633 | - | - | - | - | - | 44.2 |
| | IV-3 | 13 | 319,531 | 11 | 351,245 | - | - | - | - | - | 40.0 | |
| | 小計 | 28 | 323,357 | 20 | 350,520 | - | - | - | - | - | 42.1 | |
| | 市計 | 176 | 342,761 | 154 | 348,839 | 4 | 336,150 | - | - | - | 44.9 | |
| 町村 | 5,000人未満 | I-0 | 2 | 295,350 | 2 | 347,400 | - | - | - | - | - | 45.7 |
| | | I-1 | - | - | - | - | - | - | - | - | - | 50.0 |
| | | I-2 | 2 | 292,900 | - | - | - | - | - | - | - | 41.9 |
| | | 小計 | 4 | 294,125 | 2 | 347,400 | - | - | - | - | - | 43.8 |
| | 5,000人以上 10,000人未満 | II-0 | - | - | - | - | - | - | - | - | - | 42.6 |
| | | II-1 | 2 | 345,000 | 1 | 274,900 | - | - | - | - | - | 44.8 |
| | | II-2 | - | - | 2 | 317,900 | - | - | - | - | - | 42.1 |
| | | 小計 | 2 | 345,000 | 3 | 303,567 | - | - | - | - | - | 43.4 |
| | 10,000人以上 15,000人未満 | III-0 | 2 | 369,550 | 1 | 368,700 | - | - | - | - | - | 45.6 |
| | | III-1 | 1 | 307,900 | 1 | 344,100 | - | - | - | - | - | 46.3 |
| | | III-2 | 5 | 326,100 | 1 | 354,500 | - | - | - | - | - | 44.4 |
| | | 小計 | 8 | 334,688 | 3 | 355,767 | - | - | - | - | - | 44.9 |
| | 15,000人以上 20,000人未満 | IV-0 | - | - | - | - | - | - | - | - | - | 44.5 |
| | | IV-1 | - | - | 1 | 322,900 | - | - | - | - | - | 44.6 |
| | | IV-2 | 3 | 325,633 | 1 | 358,400 | - | - | - | - | - | 43.8 |
| | | 小計 | 3 | 325,633 | 2 | 340,650 | - | - | - | - | - | 44.2 |
| 20,000人以上 | V-0 | 1 | 344,800 | - | - | - | - | - | - | - | 55.0 | |
| | V-1 | 2 | 235,150 | - | - | 1 | 168,800 | - | - | - | 44.8 | |
| | V-2 | 4 | 334,675 | 5 | 331,360 | - | - | - | - | - | 48.8 | |
| | 小計 | 7 | 307,686 | 5 | 331,360 | 1 | 168,800 | - | - | - | 47.4 | |
| | 町村計 | 24 | 319,779 | 15 | 334,060 | 1 | 168,800 | - | - | - | 45.0 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

技能労務職・全職種 短大卒

(単位：人・円)

| | | 合計 | | 18歳未満 | | 18歳・19歳 | | 20歳～23歳 | | 24歳～27歳 | | |
|-----------|--------------------------|-------|---------|---------|--------|---------|--------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 587 | 315,971 | - | - | - | - | 7 | 182,414 | 11 | 195,627 |
| | 特例市 | 0-2 | 134 | 303,654 | - | - | - | - | 1 | 178,200 | 4 | 197,500 |
| | 一般市 | I-0 | 26 | 308,608 | - | - | - | - | - | - | 1 | 191,400 |
| | | I-1 | 201 | 308,917 | - | - | - | - | 1 | 166,000 | 1 | 181,300 |
| | | I-2 | 126 | 285,904 | - | - | - | - | 7 | 170,514 | 1 | 204,400 |
| | 50,000人未満 | I-3 | 79 | 320,648 | - | - | - | - | - | - | 1 | 207,000 |
| | | 小計 | 432 | 304,331 | - | - | - | - | 8 | 169,950 | 4 | 196,025 |
| | | II-0 | 8 | 317,325 | - | - | - | - | - | - | - | - |
| | 50,000人以上 100,000人未満 | II-1 | 98 | 324,426 | - | - | - | - | 1 | 166,158 | 1 | 184,500 |
| | | II-2 | 191 | 296,563 | - | - | - | - | - | - | 1 | 191,400 |
| | | II-3 | 158 | 322,441 | - | - | - | - | - | - | 2 | 196,550 |
| | 100,000人以上 150,000人未満 | 小計 | 455 | 311,916 | - | - | - | - | 1 | 166,158 | 4 | 192,250 |
| | | III-0 | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 37 | 337,311 | - | - | - | - | - | - | - | - |
| | 150,000人以上 | III-2 | 61 | 320,090 | - | - | - | - | - | - | - | - |
| | | III-3 | 128 | 309,471 | - | - | - | - | - | - | 2 | 192,050 |
| | | 小計 | 226 | 316,895 | - | - | - | - | - | - | 2 | 192,050 |
| | 市計 | IV-0 | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 5 | 347,080 | - | - | - | - | - | - | - | - |
| | | IV-2 | 220 | 307,913 | - | - | - | - | 2 | 163,800 | 1 | 169,800 |
| | IV-3 | 233 | 310,302 | - | - | - | - | - | - | 6 | 196,433 | |
| | 小計 | 458 | 309,556 | - | - | - | - | 2 | 163,800 | 7 | 192,629 | |
| | 市計 | 2,292 | 311,061 | - | - | - | - | 19 | 174,129 | 32 | 194,609 | |
| 町村 | 5,000人未満 | I-0 | 39 | 280,559 | - | - | - | - | 1 | 167,400 | 1 | 197,900 |
| | | I-1 | 11 | 252,118 | - | - | - | - | - | - | - | - |
| | | I-2 | 13 | 235,000 | - | - | - | - | - | - | - | - |
| | | 小計 | 63 | 266,192 | - | - | - | - | 1 | 167,400 | 1 | 197,900 |
| | 5,000人以上 10,000人未満 | II-0 | 18 | 260,678 | - | - | - | - | - | - | 1 | 205,400 |
| | | II-1 | 34 | 290,356 | - | - | - | - | - | - | - | - |
| | | II-2 | 27 | 297,948 | - | - | - | - | - | - | 1 | 161,500 |
| | | 小計 | 79 | 286,189 | - | - | - | - | - | - | 2 | 183,450 |
| | 10,000人以上 15,000人未満 | III-0 | 23 | 312,896 | - | - | - | - | - | - | - | - |
| | | III-1 | 26 | 262,096 | - | - | - | - | - | - | - | - |
| | | III-2 | 60 | 289,543 | - | - | - | - | 3 | 170,567 | - | - |
| | | 小計 | 109 | 287,924 | - | - | - | - | 3 | 170,567 | - | - |
| | 15,000人以上 20,000人未満 | IV-0 | 13 | 269,754 | - | - | - | - | - | - | - | - |
| | | IV-1 | 33 | 303,070 | - | - | - | - | - | - | - | - |
| | | IV-2 | 55 | 279,469 | - | - | - | - | - | - | - | - |
| | 小計 | 101 | 285,930 | - | - | - | - | - | - | - | - | |
| 20,000人以上 | V-0 | 3 | 307,367 | - | - | - | - | - | - | - | - | |
| | V-1 | 33 | 296,458 | - | - | - | - | - | - | - | - | |
| | V-2 | 59 | 287,120 | - | - | - | - | - | - | - | - | |
| | 小計 | 95 | 291,003 | - | - | - | - | - | - | - | - | |
| | 町村計 | 447 | 284,758 | - | - | - | - | 4 | 169,775 | 3 | 188,267 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

技能労務職・全職種 短大卒

(単位：人・円)

| | | 28歳～31歳 | | 32歳～35歳 | | 36歳～39歳 | | 40歳～43歳 | | 44歳～47歳 | | 48歳～51歳 | | |
|-----------|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 19 | 220,308 | 36 | 237,153 | 51 | 269,922 | 62 | 286,973 | 101 | 320,194 | 133 | 342,661 |
| | 特例市 | 0-2 | 10 | 206,460 | 9 | 233,933 | 13 | 271,085 | 15 | 287,713 | 21 | 318,700 | 22 | 338,727 |
| | 一般市 | I-0 | 1 | 214,600 | 1 | 229,200 | - | - | 1 | 283,100 | 6 | 308,150 | 6 | 318,283 |
| | | I-1 | 2 | 209,200 | 8 | 227,088 | 9 | 239,956 | 12 | 267,967 | 33 | 312,361 | 46 | 303,746 |
| | | I-2 | 3 | 210,800 | 3 | 211,367 | 6 | 223,250 | 9 | 245,156 | 17 | 276,682 | 27 | 304,063 |
| | 50,000人未満 | I-3 | - | - | 1 | 242,100 | 2 | 285,050 | 4 | 267,925 | 14 | 311,121 | 14 | 321,429 |
| | | 小計 | 6 | 210,900 | 13 | 224,777 | 17 | 239,365 | 26 | 260,646 | 70 | 303,087 | 93 | 307,438 |
| | | II-0 | - | - | - | - | - | - | - | - | 2 | 283,300 | 1 | 285,500 |
| | 50,000人以上 100,000人未満 | II-1 | 1 | 206,600 | - | - | 4 | 269,425 | 11 | 288,600 | 20 | 313,870 | 20 | 339,336 |
| | | II-2 | 2 | 211,600 | 4 | 216,500 | 9 | 225,222 | 15 | 260,373 | 36 | 274,175 | 36 | 307,825 |
| | | II-3 | 3 | 213,033 | 3 | 216,233 | 4 | 248,025 | 11 | 274,936 | 15 | 292,627 | 40 | 328,125 |
| | 100,000人以上 150,000人未満 | 小計 | 6 | 211,483 | 7 | 216,386 | 17 | 240,988 | 37 | 273,095 | 73 | 289,092 | 97 | 322,463 |
| | | III-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | - | - | - | - | 1 | 278,700 | 2 | 284,050 | 8 | 327,700 | 14 | 342,764 |
| | 150,000人以上 | III-2 | 2 | 243,600 | 3 | 248,367 | 2 | 278,400 | 1 | 288,200 | 13 | 315,638 | 11 | 316,682 |
| | | III-3 | 4 | 202,150 | 5 | 223,580 | 5 | 242,820 | 11 | 252,782 | 20 | 312,040 | 28 | 318,950 |
| | | 小計 | 6 | 215,967 | 8 | 232,875 | 8 | 256,200 | 14 | 259,779 | 41 | 316,237 | 53 | 324,770 |
| | 市計 | IV-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | - | - | - | - | - | - | 1 | 226,200 | - | - | 1 | 366,900 |
| | | IV-2 | 9 | 214,644 | 17 | 233,371 | 20 | 261,800 | 31 | 296,810 | 42 | 310,293 | 39 | 330,859 |
| 市計 | IV-3 | 10 | 208,970 | 11 | 219,564 | 18 | 243,022 | 22 | 273,414 | 29 | 306,297 | 49 | 330,963 | |
| | 小計 | 19 | 211,658 | 28 | 227,946 | 38 | 252,905 | 54 | 285,970 | 71 | 308,661 | 89 | 331,321 | |
| | 市計 | 66 | 213,667 | 101 | 230,943 | 144 | 257,751 | 208 | 279,176 | 377 | 308,309 | 487 | 327,714 | |
| 町村 | 5,000人未満 | I-0 | 2 | 216,800 | 2 | 242,950 | 9 | 252,889 | 5 | 259,600 | 8 | 319,588 | 6 | 281,983 |
| | | I-1 | - | - | - | - | 1 | 237,300 | 1 | 220,100 | 7 | 254,000 | - | - |
| | | I-2 | 3 | 214,533 | 2 | 225,150 | 1 | 212,200 | 2 | 213,200 | 1 | 261,700 | 2 | 266,800 |
| | | 小計 | 5 | 215,440 | 4 | 234,050 | 11 | 247,773 | 8 | 243,063 | 16 | 287,275 | 8 | 278,188 |
| | 5,000人以上 10,000人未満 | II-0 | 1 | 212,800 | - | - | 5 | 227,540 | 2 | 281,350 | 4 | 278,650 | 3 | 296,300 |
| | | II-1 | 1 | 203,300 | 1 | 198,900 | 1 | 245,900 | 7 | 262,186 | 5 | 318,660 | 6 | 326,850 |
| | | II-2 | 1 | 209,500 | - | - | 1 | 213,600 | 2 | 207,000 | 3 | 274,733 | 7 | 316,371 |
| | | 小計 | 3 | 208,533 | 1 | 198,900 | 7 | 228,171 | 11 | 255,636 | 12 | 294,342 | 16 | 316,538 |
| | 10,000人以上 15,000人未満 | III-0 | - | - | - | - | 1 | 248,400 | 3 | 226,100 | 3 | 306,000 | 2 | 262,300 |
| | | III-1 | - | - | 1 | 217,900 | 2 | 180,600 | 6 | 249,400 | 4 | 254,475 | 4 | 297,375 |
| | | III-2 | 1 | 196,900 | 2 | 228,300 | 5 | 241,640 | 5 | 251,860 | 11 | 298,800 | 9 | 322,811 |
| | | 小計 | 1 | 196,900 | 3 | 224,833 | 8 | 227,225 | 14 | 245,286 | 18 | 290,150 | 15 | 307,960 |
| | 15,000人以上 20,000人未満 | IV-0 | 1 | 167,400 | 1 | 202,400 | 1 | 210,400 | - | - | 1 | 235,600 | 4 | 270,600 |
| | | IV-1 | 1 | 191,400 | - | - | - | - | 2 | 298,550 | 6 | 291,233 | 11 | 300,673 |
| | | IV-2 | 1 | 220,300 | 2 | 248,300 | 3 | 269,200 | 11 | 257,973 | 13 | 269,338 | 12 | 291,992 |
| | | 小計 | 3 | 193,033 | 3 | 233,000 | 4 | 254,500 | 13 | 264,215 | 20 | 274,220 | 27 | 292,359 |
| 20,000人以上 | V-0 | - | - | - | - | - | - | - | - | 1 | 311,700 | 1 | 243,500 | |
| | V-1 | - | - | - | - | - | - | 2 | 221,300 | 4 | 270,775 | 7 | 303,157 | |
| | V-2 | - | - | 1 | 242,000 | 3 | 234,733 | 6 | 284,983 | 14 | 278,157 | 13 | 290,477 | |
| | 小計 | - | - | 1 | 242,000 | 3 | 234,733 | 8 | 269,063 | 19 | 278,368 | 21 | 292,467 | |
| 町村計 | 12 | 206,567 | 12 | 229,217 | 33 | 238,264 | 54 | 255,144 | 85 | 283,819 | 87 | 298,218 | | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

技能労務職・全職種 短大卒

(単位：人・円)

| | | 52歳～55歳 | | 56歳～59歳 | | 60歳～63歳 | | 64歳～67歳 | | 68歳以上 | | 平均年齢(歳) |
|-----------|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 97 | 354,816 | 70 | 363,344 | - | - | - | - | - | 46.7 |
| | 特例市 | 0-2 | 19 | 346,563 | 19 | 355,637 | 1 | 225,100 | - | - | - | 45.6 |
| | 一般市 | I-0 | 5 | 332,340 | 5 | 337,040 | - | - | - | - | - | 49.0 |
| | | I-1 | 47 | 336,643 | 38 | 337,066 | 3 | 329,267 | 1 | 236,000 | - | 50.0 |
| | 50,000人未満 | I-2 | 21 | 319,019 | 30 | 317,970 | 2 | 330,850 | - | - | - | 48.4 |
| | | I-3 | 21 | 324,752 | 22 | 343,855 | - | - | - | - | - | 51.5 |
| | | 小計 | 94 | 329,820 | 95 | 332,606 | 5 | 329,900 | 1 | 236,000 | - | 49.8 |
| | 50,000人以上 100,000人未満 | II-0 | 3 | 337,900 | 2 | 336,400 | - | - | - | - | - | 52.9 |
| | | II-1 | 16 | 348,288 | 23 | 349,478 | 1 | 309,500 | - | - | - | 50.0 |
| | | II-2 | 37 | 318,968 | 46 | 321,398 | 5 | 338,460 | - | - | - | 50.4 |
| | | II-3 | 45 | 349,880 | 34 | 341,803 | 1 | 368,100 | - | - | - | 50.8 |
| | | 小計 | 101 | 337,948 | 105 | 334,442 | 7 | 338,557 | - | - | - | 50.5 |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 6 | 356,467 | 6 | 345,767 | - | - | - | - | - | 50.1 |
| | | III-2 | 11 | 334,791 | 18 | 343,261 | - | - | - | - | - | 50.3 |
| | | III-3 | 29 | 333,786 | 24 | 352,325 | - | - | - | - | - | 49.2 |
| | | 小計 | 46 | 336,985 | 48 | 348,106 | - | - | - | - | - | 49.7 |
| | 150,000人以上 | IV-0 | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 1 | 377,700 | 2 | 382,300 | - | - | - | - | - | 52.2 |
| | | IV-2 | 24 | 345,621 | 35 | 362,186 | - | - | - | - | - | 46.3 |
| | IV-3 | 45 | 350,851 | 43 | 356,728 | - | - | - | - | - | 47.8 | |
| | 小計 | 70 | 349,441 | 80 | 359,755 | - | - | - | - | - | 47.1 | |
| | 市計 | 427 | 342,154 | 417 | 346,270 | 13 | 326,500 | 1 | 236,000 | - | 48.3 | |
| 町村 | 5,000人未満 | I-0 | 2 | 359,000 | 3 | 372,133 | - | - | - | - | - | 43.3 |
| | | I-1 | 1 | 214,300 | 1 | 323,600 | - | - | - | - | - | 46.8 |
| | | I-2 | - | - | 2 | 263,600 | - | - | - | - | - | 42.0 |
| | | 小計 | 3 | 310,767 | 6 | 327,867 | - | - | - | - | - | 43.6 |
| | 5,000人以上 10,000人未満 | II-0 | 1 | 310,300 | - | - | 1 | 259,800 | - | - | - | 43.5 |
| | | II-1 | 5 | 277,640 | 8 | 305,763 | - | - | - | - | - | 49.3 |
| | | II-2 | 7 | 336,443 | 5 | 330,420 | - | - | - | - | - | 49.3 |
| | | 小計 | 13 | 311,815 | 13 | 315,246 | 1 | 259,800 | - | - | - | 48.0 |
| | 10,000人以上 15,000人未満 | III-0 | 4 | 353,125 | 10 | 341,480 | - | - | - | - | - | 52.0 |
| | | III-1 | 6 | 277,583 | 1 | 331,600 | 2 | 267,250 | - | - | - | 48.3 |
| | | III-2 | 10 | 308,880 | 13 | 316,077 | 1 | 350,000 | - | - | - | 47.8 |
| | | 小計 | 20 | 308,340 | 24 | 327,308 | 3 | 294,833 | - | - | - | 48.8 |
| | 15,000人以上 20,000人未満 | IV-0 | 2 | 311,650 | 3 | 328,433 | - | - | - | - | - | 48.3 |
| | | IV-1 | 5 | 321,520 | 8 | 318,800 | - | - | - | - | - | 50.8 |
| | | IV-2 | 8 | 297,700 | 5 | 324,340 | - | - | - | - | - | 47.3 |
| | | 小計 | 15 | 307,500 | 16 | 322,338 | - | - | - | - | - | 48.6 |
| 20,000人以上 | V-0 | 1 | 366,900 | - | - | - | - | - | - | - | 49.8 | |
| | V-1 | 8 | 310,988 | 11 | 309,509 | 1 | 242,800 | - | - | - | 53.4 | |
| | V-2 | 16 | 302,269 | 6 | 296,217 | - | - | - | - | - | 49.3 | |
| | 小計 | 25 | 307,644 | 17 | 304,818 | 1 | 242,800 | - | - | - | 50.8 | |
| | 町村計 | 76 | 308,636 | 76 | 319,212 | 5 | 277,420 | - | - | - | 48.3 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

技能労務職・全職種 高校卒

(単位：人・円)

| | 合計 | | 18歳未満 | | 18歳・19歳 | | 20歳～23歳 | | 24歳～27歳 | | | |
|-----|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | | |
| 市 | 中核市 | 0-1 | 5,958 | 328,170 | - | - | 13 | 160,131 | 90 | 173,548 | 130 | 193,405 |
| | 特例市 | 0-2 | 1,144 | 339,561 | - | - | - | - | 4 | 179,950 | 18 | 195,222 |
| | 一般市 | I-0 | 168 | 318,273 | - | - | - | - | - | - | - | - |
| | | I-1 | 948 | 319,473 | - | - | - | - | 7 | 165,514 | 6 | 183,067 |
| | | I-2 | 594 | 305,996 | - | - | - | - | 6 | 163,917 | 9 | 180,722 |
| | 50,000人未満 | I-3 | 328 | 316,992 | - | - | - | - | 3 | 172,033 | 7 | 195,557 |
| | | 小計 | 2,038 | 315,047 | - | - | - | - | 16 | 166,138 | 22 | 186,082 |
| | | II-0 | 111 | 313,684 | - | - | 2 | 156,700 | - | - | - | - |
| | 50,000人以上 100,000人未満 | II-1 | 548 | 323,937 | - | - | 1 | 156,800 | 2 | 163,850 | 5 | 192,330 |
| | | II-2 | 937 | 312,819 | - | - | - | - | 3 | 169,600 | 14 | 193,467 |
| | | II-3 | 1,030 | 333,920 | - | - | - | - | 6 | 167,883 | 15 | 191,953 |
| | 100,000人以上 150,000人未満 | 小計 | 2,626 | 323,452 | - | - | 3 | 156,733 | 11 | 167,618 | 34 | 192,632 |
| | | III-0 | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 221 | 343,949 | - | - | - | - | - | - | 1 | 194,100 |
| | 150,000人以上 | III-2 | 521 | 333,037 | - | - | - | - | 2 | 175,400 | 2 | 194,050 |
| | | III-3 | 1,068 | 335,312 | - | - | 1 | 153,300 | - | - | 11 | 187,973 |
| | | 小計 | 1,810 | 335,712 | - | - | 1 | 153,300 | 2 | 175,400 | 14 | 189,279 |
| | 市計 | IV-0 | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 60 | 329,110 | - | - | - | - | - | - | - | - |
| | | IV-2 | 499 | 302,666 | - | - | - | - | 4 | 172,975 | 6 | 195,100 |
| 市計 | IV-3 | 1,909 | 339,548 | - | - | 2 | 160,000 | 14 | 173,479 | 23 | 196,691 | |
| | 小計 | 2,468 | 331,837 | - | - | 2 | 160,000 | 18 | 173,367 | 29 | 196,362 | |
| | 市計 | 16,044 | 327,958 | - | - | 19 | 159,221 | 141 | 172,429 | 247 | 192,892 | |
| 町村 | 5,000人未満 | I-0 | 152 | 292,511 | - | - | - | - | 2 | 167,300 | 3 | 181,867 |
| | | I-1 | 63 | 286,192 | - | - | - | - | - | - | - | - |
| | | I-2 | 110 | 264,828 | - | - | 1 | 155,700 | 3 | 170,533 | 2 | 206,600 |
| | | 小計 | 325 | 281,917 | - | - | 1 | 155,700 | 5 | 169,240 | 5 | 191,760 |
| | 5,000人以上 10,000人未満 | II-0 | 146 | 290,568 | - | - | - | - | 1 | 151,900 | - | - |
| | | II-1 | 147 | 292,943 | - | - | - | - | 1 | 171,800 | 1 | 179,900 |
| | | II-2 | 156 | 280,159 | - | - | - | - | 1 | 171,000 | 1 | 190,200 |
| | | 小計 | 449 | 287,729 | - | - | - | - | 3 | 164,900 | 2 | 185,050 |
| | 10,000人以上 15,000人未満 | III-0 | 129 | 284,901 | - | - | - | - | - | - | 1 | 156,800 |
| | | III-1 | 141 | 309,277 | - | - | - | - | - | - | 2 | 199,900 |
| | | III-2 | 163 | 300,485 | - | - | - | - | 4 | 161,475 | 2 | 192,600 |
| | | 小計 | 433 | 298,705 | - | - | - | - | 4 | 161,475 | 5 | 188,360 |
| | 15,000人以上 20,000人未満 | IV-0 | 53 | 271,925 | - | - | - | - | - | - | 1 | 187,200 |
| | | IV-1 | 134 | 307,188 | - | - | - | - | - | - | 2 | 200,450 |
| | | IV-2 | 236 | 293,201 | - | - | - | - | - | - | 4 | 195,575 |
| | | 小計 | 423 | 294,966 | - | - | - | - | - | - | 7 | 195,771 |
| | 20,000人以上 | V-0 | 13 | 319,785 | - | - | - | - | - | - | - | - |
| V-1 | | 150 | 271,463 | - | - | - | - | 1 | 167,400 | 2 | 182,000 | |
| V-2 | | 296 | 302,358 | - | - | - | - | 1 | 179,900 | 4 | 187,600 | |
| 小計 | | 459 | 292,755 | - | - | - | - | 2 | 173,650 | 6 | 185,733 | |
| 町村計 | 2,089 | 291,670 | - | - | 1 | 155,700 | 14 | 166,721 | 25 | 190,220 | | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

技能労務職・全職種 高校卒

(単位：人・円)

| | | 28歳～31歳 | | 32歳～35歳 | | 36歳～39歳 | | 40歳～43歳 | | 44歳～47歳 | | 48歳～51歳 | | |
|-----|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 173 | 213,598 | 289 | 235,983 | 315 | 261,698 | 420 | 295,401 | 755 | 326,660 | 1,179 | 349,206 |
| | 特例市 | 0-2 | 34 | 218,441 | 50 | 241,414 | 39 | 260,197 | 48 | 293,938 | 130 | 334,692 | 221 | 349,800 |
| | 一般市 | I-0 | - | - | - | - | 3 | 272,067 | 23 | 286,404 | 21 | 302,733 | 36 | 319,683 |
| | | I-1 | 9 | 207,244 | 22 | 225,464 | 39 | 243,567 | 47 | 279,043 | 108 | 308,444 | 201 | 326,736 |
| | | I-2 | 11 | 211,373 | 15 | 221,500 | 28 | 250,489 | 28 | 278,857 | 65 | 300,800 | 106 | 311,686 |
| | 50,000人未満 | I-3 | 4 | 212,150 | 8 | 213,788 | 9 | 250,711 | 16 | 282,244 | 38 | 307,755 | 54 | 327,557 |
| | | 小計 | 24 | 209,954 | 45 | 222,067 | 79 | 247,916 | 114 | 280,932 | 232 | 305,673 | 397 | 322,190 |
| | | II-0 | 2 | 207,300 | 5 | 221,600 | 4 | 231,275 | 2 | 272,650 | 17 | 292,694 | 13 | 324,000 |
| | 50,000人以上 100,000人未満 | II-1 | 7 | 211,494 | 7 | 214,200 | 13 | 257,915 | 16 | 274,822 | 66 | 308,630 | 92 | 326,690 |
| | | II-2 | 22 | 208,995 | 27 | 222,048 | 53 | 248,356 | 76 | 274,598 | 99 | 306,063 | 139 | 321,221 |
| | | II-3 | 13 | 207,115 | 22 | 228,250 | 33 | 253,106 | 41 | 286,612 | 115 | 324,850 | 204 | 347,183 |
| | 100,000人以上 150,000人未満 | 小計 | 44 | 208,760 | 61 | 223,348 | 103 | 250,421 | 135 | 278,245 | 297 | 313,143 | 448 | 334,247 |
| | | III-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 3 | 201,100 | 1 | 225,300 | 4 | 247,950 | 8 | 296,050 | 28 | 326,104 | 55 | 345,093 |
| | 150,000人以上 | III-2 | 8 | 215,863 | 15 | 223,307 | 15 | 235,973 | 13 | 278,754 | 47 | 330,768 | 108 | 348,062 |
| | | III-3 | 25 | 220,920 | 34 | 240,488 | 33 | 261,118 | 43 | 280,240 | 126 | 325,830 | 229 | 342,166 |
| | | 小計 | 36 | 218,144 | 50 | 235,030 | 52 | 252,852 | 64 | 281,914 | 201 | 327,023 | 392 | 344,201 |
| | 市計 | IV-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 5 | 221,160 | 5 | 230,300 | 3 | 275,433 | 6 | 323,150 | 15 | 355,033 | 13 | 347,754 |
| | | IV-2 | 17 | 205,371 | 34 | 219,421 | 33 | 240,733 | 41 | 263,995 | 56 | 299,904 | 87 | 317,151 |
| 市計 | IV-3 | 21 | 211,090 | 44 | 236,766 | 92 | 270,495 | 152 | 300,724 | 214 | 332,046 | 391 | 348,873 | |
| | 小計 | 43 | 210,000 | 83 | 229,271 | 128 | 262,938 | 199 | 293,833 | 285 | 326,940 | 491 | 343,222 | |
| | 市計 | 354 | 213,240 | 578 | 232,990 | 716 | 258,053 | 980 | 290,084 | 1,900 | 322,614 | 3,128 | 342,110 | |
| 町村 | 5,000人未満 | I-0 | 7 | 202,657 | 7 | 221,329 | 8 | 245,388 | 16 | 272,363 | 17 | 285,994 | 22 | 310,500 |
| | | I-1 | - | - | 2 | 205,400 | 1 | 188,500 | 7 | 257,657 | 12 | 277,458 | 9 | 286,989 |
| | | I-2 | - | - | 8 | 222,050 | 13 | 225,000 | 10 | 233,560 | 9 | 271,789 | 17 | 286,159 |
| | 5,000人以上 10,000人未満 | 小計 | 7 | 202,657 | 17 | 219,794 | 22 | 230,755 | 33 | 257,485 | 38 | 279,934 | 48 | 297,471 |
| | | II-0 | 3 | 201,633 | 3 | 207,333 | 7 | 229,914 | 12 | 252,117 | 27 | 261,948 | 19 | 300,111 |
| | | II-1 | 3 | 210,167 | 4 | 224,225 | 11 | 241,255 | 16 | 257,700 | 13 | 296,331 | 20 | 315,250 |
| | 10,000人以上 15,000人未満 | II-2 | 3 | 206,467 | 9 | 205,344 | 10 | 227,500 | 19 | 252,900 | 19 | 282,168 | 15 | 287,180 |
| | | 小計 | 9 | 206,089 | 16 | 210,438 | 28 | 233,507 | 47 | 254,334 | 59 | 276,036 | 54 | 302,126 |
| | | III-0 | 5 | 190,580 | 6 | 202,167 | 13 | 229,669 | 7 | 244,200 | 17 | 265,418 | 21 | 285,352 |
| | 15,000人以上 20,000人未満 | III-1 | 1 | 200,200 | 3 | 240,933 | 6 | 230,567 | 8 | 275,938 | 29 | 298,614 | 23 | 307,983 |
| | | III-2 | 5 | 208,540 | 9 | 217,211 | 5 | 241,400 | 10 | 298,450 | 25 | 296,852 | 31 | 314,752 |
| | | 小計 | 11 | 199,618 | 18 | 216,150 | 24 | 232,338 | 25 | 276,056 | 71 | 290,045 | 75 | 304,444 |
| | 20,000人以上 | IV-0 | 1 | 206,600 | - | - | 3 | 213,533 | 5 | 240,920 | 9 | 300,622 | 10 | 278,390 |
| | | IV-1 | - | - | 1 | 200,200 | 8 | 241,988 | 6 | 266,917 | 20 | 293,080 | 20 | 309,890 |
| | | IV-2 | 5 | 204,760 | 10 | 216,980 | 17 | 242,676 | 11 | 246,545 | 38 | 286,734 | 44 | 305,852 |
| | 町村計 | 小計 | 6 | 205,067 | 11 | 215,455 | 28 | 239,357 | 22 | 250,823 | 67 | 290,494 | 74 | 303,232 |
| | | V-0 | - | - | - | - | 1 | 243,500 | 1 | 271,800 | 1 | 312,900 | 1 | 308,900 |
| V-1 | | 6 | 178,933 | 8 | 207,375 | 11 | 217,536 | 13 | 244,085 | 23 | 259,296 | 22 | 289,895 | |
| 町村計 | V-2 | 7 | 212,329 | 11 | 225,427 | 10 | 242,690 | 17 | 260,088 | 35 | 291,569 | 51 | 318,567 | |
| | 小計 | 13 | 196,915 | 19 | 217,826 | 22 | 230,150 | 31 | 253,755 | 59 | 279,349 | 74 | 309,912 | |
| 町村計 | 小計 | 46 | 201,293 | 81 | 216,085 | 124 | 233,518 | 158 | 257,827 | 294 | 283,883 | 325 | 303,998 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

技能労務職・全職種 高校卒

(単位：人・円)

| | | 52歳～55歳 | | 56歳～59歳 | | 60歳～63歳 | | 64歳～67歳 | | 68歳以上 | | 平均年齢(歳) | |
|-----------|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|---------|------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | | |
| 市 | 中核市 | 0-1 | 1,286 | 361,008 | 1,295 | 365,710 | 13 | 349,662 | - | - | - | - | 48.6 |
| | 特例市 | 0-2 | 303 | 363,779 | 287 | 368,140 | 9 | 390,833 | 1 | 255,500 | - | - | 50.3 |
| | 一般市 | I-0 | 43 | 333,160 | 42 | 330,343 | - | - | - | - | - | - | 51.3 |
| | | I-1 | 218 | 336,001 | 272 | 340,140 | 19 | 337,426 | - | - | - | - | 51.3 |
| | 50,000人未満 | I-2 | 126 | 325,397 | 187 | 326,693 | 13 | 307,700 | - | - | - | - | 50.8 |
| | | I-3 | 77 | 329,532 | 109 | 340,742 | 3 | 286,500 | - | - | - | - | 51.1 |
| | | 小計 | 464 | 331,785 | 610 | 335,451 | 35 | 322,020 | - | - | - | - | 51.2 |
| | 50,000人以上 100,000人未満 | II-0 | 30 | 333,113 | 36 | 342,536 | - | - | - | - | - | - | 51.0 |
| | | II-1 | 150 | 336,932 | 187 | 341,621 | 1 | 320,500 | 1 | 173,100 | - | - | 52.1 |
| | | II-2 | 194 | 333,702 | 293 | 341,119 | 17 | 331,324 | - | - | - | - | 50.5 |
| | | II-3 | 278 | 351,028 | 288 | 353,931 | 15 | 302,140 | - | - | - | - | 51.3 |
| | | 小計 | 652 | 341,806 | 804 | 345,889 | 33 | 317,730 | 1 | 173,100 | - | - | 51.2 |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 67 | 355,870 | 54 | 364,363 | - | - | - | - | - | - | 51.8 |
| | | III-2 | 133 | 349,167 | 167 | 345,718 | 11 | 292,964 | - | - | - | - | 52.0 |
| | | III-3 | 259 | 355,462 | 299 | 359,643 | 8 | 314,663 | - | - | - | - | 50.9 |
| | | 小計 | 459 | 353,697 | 520 | 355,661 | 19 | 302,100 | - | - | - | - | 51.3 |
| | 150,000人以上 | IV-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 8 | 370,300 | 5 | 383,080 | - | - | - | - | - | - | 46.0 |
| | | IV-2 | 91 | 336,431 | 121 | 338,793 | 9 | 383,567 | - | - | - | - | 48.7 |
| | IV-3 | 451 | 358,403 | 485 | 368,570 | 20 | 380,785 | - | - | - | - | 50.3 | |
| | 小計 | 550 | 354,940 | 611 | 362,792 | 29 | 381,648 | - | - | - | - | 49.9 | |
| | 市計 | 3,714 | 352,410 | 4,127 | 355,847 | 138 | 337,874 | 2 | 214,300 | - | - | 49.9 | |
| 町村 | 5,000人未満 | I-0 | 32 | 331,778 | 32 | 318,838 | 6 | 296,683 | - | - | - | - | 48.8 |
| | | I-1 | 13 | 299,669 | 16 | 304,425 | 3 | 316,100 | - | - | - | - | 51.3 |
| | | I-2 | 27 | 293,089 | 19 | 288,632 | 1 | 305,400 | - | - | - | - | 47.6 |
| | | 小計 | 72 | 311,472 | 67 | 306,830 | 10 | 303,380 | - | - | - | - | 48.8 |
| | 5,000人以上 10,000人未満 | II-0 | 31 | 320,923 | 41 | 319,380 | 2 | 295,750 | - | - | - | - | 50.4 |
| | | II-1 | 36 | 316,864 | 42 | 305,764 | - | - | - | - | - | - | 50.2 |
| | | II-2 | 37 | 305,968 | 41 | 304,990 | 1 | 301,700 | - | - | - | - | 49.3 |
| | | 小計 | 104 | 314,197 | 124 | 310,010 | 3 | 297,733 | - | - | - | - | 49.9 |
| | 10,000人以上 15,000人未満 | III-0 | 20 | 340,275 | 38 | 320,321 | 1 | 252,200 | - | - | - | - | 49.3 |
| | | III-1 | 30 | 328,053 | 38 | 337,932 | 1 | 268,000 | - | - | - | - | 50.8 |
| | | III-2 | 30 | 331,950 | 42 | 324,329 | - | - | - | - | - | - | 48.9 |
| | | 小計 | 80 | 332,570 | 118 | 327,419 | 2 | 260,100 | - | - | - | - | 49.6 |
| | 15,000人以上 20,000人未満 | IV-0 | 11 | 274,900 | 13 | 281,508 | - | - | - | - | - | - | 49.9 |
| | | IV-1 | 37 | 330,497 | 40 | 318,423 | - | - | - | - | - | - | 51.5 |
| | | IV-2 | 50 | 309,756 | 52 | 325,417 | 5 | 323,840 | - | - | - | - | 49.6 |
| 小計 | | 98 | 313,674 | 105 | 317,316 | 5 | 323,840 | - | - | - | - | 50.3 | |
| 20,000人以上 | V-0 | 4 | 325,100 | 5 | 343,940 | - | - | - | - | - | - | 52.8 | |
| | V-1 | 19 | 288,179 | 43 | 313,435 | 2 | 297,450 | - | - | - | - | 48.8 | |
| | V-2 | 77 | 323,588 | 79 | 318,050 | 4 | 314,775 | - | - | - | - | 50.7 | |
| | 小計 | 100 | 316,921 | 127 | 317,507 | 6 | 309,000 | - | - | - | - | 50.1 | |
| | 町村計 | 454 | 317,490 | 541 | 316,591 | 26 | 304,631 | - | - | - | - | 49.8 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

技能労務職・全職種 中学卒

(単位：人・円)

| | | 合計 | | 18歳未満 | | 18歳・19歳 | | 20歳～23歳 | | 24歳～27歳 | | |
|-----------|--------------------------|-------|---------|---------|--------|---------|---------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 3,136 | 345,914 | - | - | 1 | 158,400 | 14 | 170,907 | 29 | 186,031 |
| | 特例市 | 0-2 | 863 | 337,594 | - | - | - | - | - | - | 3 | 200,800 |
| | 一般市 | I-0 | 13 | 326,131 | - | - | - | - | - | - | - | - |
| | | I-1 | 154 | 325,907 | - | - | - | - | - | - | - | - |
| | | I-2 | 204 | 316,364 | - | - | - | - | - | - | - | - |
| | 50,000人未満 | I-3 | 68 | 328,334 | - | - | - | - | - | - | - | - |
| | | 小計 | 439 | 321,855 | - | - | - | - | - | - | - | - |
| | | II-0 | 32 | 324,797 | - | - | - | - | - | - | - | - |
| | 50,000人以上 100,000人未満 | II-1 | 157 | 326,133 | - | - | - | - | - | - | - | - |
| | | II-2 | 227 | 316,109 | - | - | - | - | - | - | 6 | 196,183 |
| | | II-3 | 334 | 339,587 | - | - | - | - | - | - | - | - |
| | | 小計 | 750 | 329,034 | - | - | - | - | - | - | 6 | 196,183 |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 21 | 331,105 | - | - | - | - | - | - | - | - |
| | | III-2 | 309 | 331,882 | - | - | - | - | 1 | 158,900 | 5 | 176,600 |
| | | III-3 | 299 | 350,877 | - | - | - | - | - | - | - | - |
| | | 小計 | 629 | 340,885 | - | - | - | - | 1 | 158,900 | 5 | 176,600 |
| | 150,000人以上 | IV-0 | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 57 | 303,972 | - | - | - | - | - | - | - | - |
| | | IV-2 | 228 | 321,054 | - | - | - | - | - | - | - | - |
| IV-3 | | 594 | 348,637 | - | - | - | - | - | - | 2 | 206,900 | |
| | 小計 | 879 | 338,586 | - | - | - | - | - | - | 2 | 206,900 | |
| 市計 | | 6,696 | 339,939 | - | - | 1 | 158,400 | 15 | 170,107 | 45 | 188,249 | |
| 町村 | 5,000人未満 | I-0 | 9 | 301,500 | - | - | - | - | - | - | - | - |
| | | I-1 | 7 | 276,300 | - | - | - | - | - | - | - | - |
| | | I-2 | 12 | 257,967 | - | - | - | - | - | - | - | - |
| | | 小計 | 28 | 276,543 | - | - | - | - | - | - | - | - |
| | 5,000人以上 10,000人未満 | II-0 | 17 | 308,676 | - | - | - | - | - | - | - | - |
| | | II-1 | 24 | 316,508 | - | - | - | - | - | - | - | - |
| | | II-2 | 46 | 283,878 | - | - | - | - | 1 | 166,300 | 1 | 170,300 |
| | | 小計 | 87 | 297,725 | - | - | - | - | 1 | 166,300 | 1 | 170,300 |
| | 10,000人以上 15,000人未満 | III-0 | 13 | 286,846 | - | - | - | - | - | - | - | - |
| | | III-1 | 23 | 298,522 | - | - | - | - | - | - | - | - |
| | | III-2 | 37 | 312,311 | - | - | - | - | - | - | - | - |
| | | 小計 | 73 | 303,432 | - | - | - | - | - | - | - | - |
| | 15,000人以上 20,000人未満 | IV-0 | 5 | 287,200 | - | - | - | - | - | - | - | - |
| | | IV-1 | 27 | 283,748 | - | - | - | - | - | - | - | - |
| | | IV-2 | 19 | 334,963 | - | - | - | - | - | - | - | - |
| | 小計 | 51 | 303,167 | - | - | - | - | - | - | - | - | |
| 20,000人以上 | V-0 | - | - | - | - | - | - | - | - | - | - | |
| | V-1 | 41 | 280,344 | - | - | - | - | - | - | - | - | |
| | V-2 | 190 | 316,586 | - | - | - | - | 3 | 175,133 | 4 | 194,300 | |
| | 小計 | 231 | 310,153 | - | - | - | - | 3 | 175,133 | 4 | 194,300 | |
| 町村計 | | 470 | 304,048 | - | - | - | - | 4 | 172,925 | 5 | 189,500 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

技能労務職・全職種 中学卒

(単位：人・円)

| | | 28歳～31歳 | | 32歳～35歳 | | 36歳～39歳 | | 40歳～43歳 | | 44歳～47歳 | | 48歳～51歳 | | |
|-----------|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | |
| 市 | 中核市 | 0-1 | 43 | 204,693 | 56 | 220,579 | 100 | 251,981 | 148 | 301,665 | 363 | 337,567 | 696 | 353,472 |
| | 特例市 | 0-2 | 14 | 209,871 | 21 | 218,548 | 17 | 237,412 | 52 | 289,150 | 106 | 325,360 | 193 | 338,537 |
| | 一般市 | I-0 | - | - | 1 | 232,600 | - | - | - | - | - | - | 1 | 337,300 |
| | | I-1 | 1 | 222,300 | 1 | 251,600 | - | - | 2 | 309,650 | 17 | 291,506 | 31 | 328,132 |
| | 50,000人未満 | I-2 | 3 | 215,333 | 5 | 223,520 | 9 | 248,578 | 8 | 291,825 | 32 | 295,838 | 40 | 317,730 |
| | | I-3 | - | - | - | - | 3 | 236,367 | - | - | 11 | 298,964 | 24 | 334,775 |
| | | 小計 | 4 | 217,075 | 7 | 228,829 | 12 | 245,525 | 10 | 295,390 | 60 | 295,183 | 96 | 325,554 |
| | 50,000人以上 100,000人未満 | II-0 | - | - | - | - | - | - | 1 | 281,100 | - | - | 5 | 343,760 |
| | | II-1 | - | - | - | - | 2 | 244,900 | 4 | 276,825 | 19 | 304,058 | 26 | 320,942 |
| | | II-2 | 8 | 201,750 | 5 | 215,420 | 3 | 215,700 | 12 | 264,300 | 17 | 305,900 | 54 | 319,389 |
| | | II-3 | 2 | 222,550 | 4 | 238,975 | 8 | 254,763 | 16 | 309,981 | 45 | 322,464 | 70 | 342,434 |
| | | 小計 | 10 | 205,910 | 9 | 225,889 | 13 | 244,231 | 33 | 288,476 | 81 | 314,670 | 155 | 330,843 |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | - | - | - | - | - | - | - | - | 6 | 313,733 | 3 | 322,200 |
| | | III-2 | 5 | 192,440 | 5 | 227,800 | 7 | 256,100 | 10 | 291,060 | 25 | 310,836 | 67 | 337,773 |
| | | III-3 | 2 | 190,750 | - | - | 3 | 205,933 | 5 | 290,500 | 17 | 310,806 | 59 | 347,512 |
| | | 小計 | 7 | 191,957 | 5 | 227,800 | 10 | 241,050 | 15 | 290,873 | 48 | 311,188 | 129 | 341,865 |
| | 150,000人以上 | IV-0 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | - | - | - | - | - | - | - | - | 4 | 279,150 | 17 | 296,571 |
| | | IV-2 | - | - | 4 | 232,900 | 9 | 234,544 | 11 | 271,673 | 30 | 305,660 | 48 | 325,767 |
| | IV-3 | 2 | 218,850 | - | - | 6 | 275,400 | 9 | 291,556 | 31 | 328,406 | 94 | 342,077 | |
| | 小計 | 2 | 218,850 | 4 | 232,900 | 15 | 250,887 | 20 | 280,620 | 65 | 314,877 | 159 | 332,287 | |
| 市計 | | 80 | 205,610 | 102 | 222,032 | 167 | 248,678 | 278 | 295,436 | 723 | 325,903 | 1,428 | 343,713 | |
| 町村 | 5,000人未満 | I-0 | 1 | 191,300 | - | - | - | - | 1 | 257,400 | - | - | 1 | 381,000 |
| | | I-1 | - | - | 1 | 192,300 | 1 | 219,500 | - | - | - | - | 1 | 282,500 |
| | | I-2 | - | - | - | - | - | - | 2 | 143,000 | - | - | 3 | 304,700 |
| | | 小計 | 1 | 191,300 | 1 | 192,300 | 1 | 219,500 | 3 | 181,133 | - | - | 5 | 315,520 |
| | 5,000人以上 10,000人未満 | II-0 | 1 | 210,600 | - | - | - | - | - | - | 2 | 310,600 | 2 | 285,250 |
| | | II-1 | - | - | - | - | - | - | 2 | 278,850 | 1 | 340,500 | 3 | 291,233 |
| | | II-2 | - | - | 1 | 218,600 | 1 | 231,500 | - | - | 4 | 280,800 | 11 | 287,182 |
| | | 小計 | 1 | 210,600 | 1 | 218,600 | 1 | 231,500 | 2 | 278,850 | 7 | 297,843 | 16 | 287,700 |
| | 10,000人以上 15,000人未満 | III-0 | - | - | - | - | 1 | 232,100 | - | - | 2 | 244,350 | 5 | 296,940 |
| | | III-1 | - | - | - | - | - | - | 1 | 251,600 | 4 | 263,200 | 3 | 323,067 |
| | | III-2 | - | - | - | - | - | - | 2 | 280,350 | 1 | 292,000 | 4 | 306,975 |
| | | 小計 | - | - | - | - | 1 | 232,100 | 3 | 270,767 | 7 | 261,929 | 12 | 306,817 |
| | 15,000人以上 20,000人未満 | IV-0 | - | - | - | - | - | - | - | - | - | - | 1 | 278,200 |
| | | IV-1 | - | - | 2 | 219,000 | 4 | 227,000 | 1 | 226,300 | 5 | 265,280 | 4 | 322,650 |
| | | IV-2 | - | - | - | - | - | - | - | - | - | - | 6 | 314,517 |
| 小計 | | - | - | 2 | 219,000 | 4 | 227,000 | 1 | 226,300 | 5 | 265,280 | 11 | 314,173 | |
| 20,000人以上 | V-0 | - | - | - | - | - | - | - | - | - | - | - | - | |
| | V-1 | - | - | - | - | 3 | 238,433 | 6 | 257,667 | 4 | 270,925 | 6 | 270,483 | |
| | V-2 | 1 | 216,000 | 5 | 216,260 | 8 | 248,475 | 4 | 259,825 | 20 | 300,165 | 34 | 316,256 | |
| | 小計 | 1 | 216,000 | 5 | 216,260 | 11 | 245,736 | 10 | 258,530 | 24 | 295,292 | 40 | 309,390 | |
| 町村計 | | 3 | 205,967 | 9 | 214,467 | 18 | 238,567 | 19 | 248,684 | 43 | 286,786 | 84 | 305,882 | |

第3表の4 市及び町村の職種別、学歴別、人口段階別、年齢別職員数及び平均給料月額

技能労務職・全職種 中学卒

(単位：人・円)

| | | 52歳～55歳 | | 56歳～59歳 | | 60歳～63歳 | | 64歳～67歳 | | 68歳以上 | | 平均年齢(歳) | |
|------|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|---------|------|
| | | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | 職員数 | 平均給料月額 | | |
| 市 | 中核市 | 0-1 | 856 | 363,151 | 775 | 369,078 | 55 | 370,815 | - | - | - | - | 51.2 |
| | 特例市 | 0-2 | 231 | 354,558 | 205 | 363,362 | 21 | 377,305 | - | - | - | - | 51.3 |
| | 一般市 | I-0 | 5 | 319,960 | 6 | 345,000 | - | - | - | - | - | - | 54.3 |
| | | I-1 | 38 | 328,292 | 59 | 338,524 | 4 | 333,275 | 1 | 187,700 | - | - | 53.8 |
| | | I-2 | 47 | 336,238 | 59 | 336,698 | 1 | 358,400 | - | - | - | - | 51.2 |
| | 50,000人未満 | I-3 | 8 | 345,100 | 22 | 342,436 | - | - | - | - | - | - | 51.9 |
| | | 小計 | 98 | 333,050 | 146 | 338,642 | 5 | 338,300 | 1 | 187,700 | - | - | 52.3 |
| | 50,000人以上 100,000人未満 | II-0 | 12 | 323,192 | 14 | 322,521 | - | - | - | - | - | - | 54.8 |
| | | II-1 | 47 | 328,930 | 58 | 340,197 | 1 | 293,100 | - | - | - | - | 53.3 |
| | | II-2 | 51 | 338,950 | 69 | 344,665 | 2 | 277,100 | - | - | - | - | 51.0 |
| | | II-3 | 88 | 352,418 | 93 | 353,192 | 8 | 335,300 | - | - | - | - | 52.3 |
| | | 小計 | 198 | 341,602 | 234 | 345,622 | 11 | 320,882 | - | - | - | - | 52.2 |
| | 100,000人以上 150,000人未満 | III-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | III-1 | 4 | 334,575 | 8 | 345,738 | - | - | - | - | - | - | 52.7 |
| | | III-2 | 81 | 349,556 | 101 | 349,341 | 2 | 352,950 | - | - | - | - | 51.8 |
| | | III-3 | 77 | 355,160 | 136 | 362,693 | - | - | - | - | - | - | 54.2 |
| | 小計 | 162 | 351,849 | 245 | 356,635 | 2 | 352,950 | - | - | - | - | 52.9 | |
| | 150,000人以上 | IV-0 | - | - | - | - | - | - | - | - | - | - | - |
| | | IV-1 | 15 | 306,387 | 21 | 312,967 | - | - | - | - | - | - | 53.8 |
| | | IV-2 | 67 | 334,939 | 59 | 337,658 | - | - | - | - | - | - | 51.5 |
| IV-3 | | 183 | 348,601 | 264 | 358,674 | 3 | 381,000 | - | - | - | - | 54.3 | |
| 小計 | | 265 | 342,757 | 344 | 352,279 | 3 | 381,000 | - | - | - | - | 53.6 | |
| 市計 | | 1,810 | 354,070 | 1,949 | 358,851 | 97 | 364,828 | 1 | 187,700 | - | - | 51.8 | |
| 町村 | 5,000人未満 | I-0 | 2 | 348,900 | 2 | 280,500 | 2 | 312,500 | - | - | - | - | 52.3 |
| | | I-1 | 2 | 329,250 | 2 | 290,650 | - | - | - | - | - | - | 50.2 |
| | | I-2 | 2 | 341,100 | 5 | 242,660 | - | - | - | - | - | - | 52.8 |
| | | 小計 | 6 | 339,750 | 9 | 261,733 | 2 | 312,500 | - | - | - | - | 52.0 |
| | 5,000人以上 10,000人未満 | II-0 | 8 | 322,238 | 3 | 321,367 | 1 | 303,200 | - | - | - | - | 52.3 |
| | | II-1 | 9 | 321,011 | 8 | 333,588 | 1 | 266,500 | - | - | - | - | 53.9 |
| | | II-2 | 10 | 297,340 | 16 | 298,269 | 1 | 243,800 | - | - | - | - | 51.8 |
| | | 小計 | 27 | 312,607 | 27 | 311,300 | 3 | 271,167 | - | - | - | - | 52.5 |
| | 10,000人以上 15,000人未満 | III-0 | 2 | 296,650 | 3 | 310,067 | - | - | - | - | - | - | 51.3 |
| | | III-1 | 6 | 294,350 | 9 | 314,033 | - | - | - | - | - | - | 53.3 |
| | | III-2 | 13 | 309,900 | 15 | 324,307 | 2 | 290,800 | - | - | - | - | 54.8 |
| | | 小計 | 21 | 304,195 | 27 | 319,300 | 2 | 290,800 | - | - | - | - | 53.8 |
| | 15,000人以上 20,000人未満 | IV-0 | 1 | 308,600 | 3 | 283,067 | - | - | - | - | - | - | 56.2 |
| | | IV-1 | 4 | 338,375 | 7 | 302,629 | - | - | - | - | - | - | 48.7 |
| | | IV-2 | 5 | 337,000 | 7 | 347,886 | 1 | 357,000 | - | - | - | - | 54.4 |
| | | 小計 | 10 | 334,710 | 17 | 317,812 | 1 | 357,000 | - | - | - | - | 51.5 |
| | 20,000人以上 | V-0 | - | - | - | - | - | - | - | - | - | - | - |
| V-1 | | 7 | 294,257 | 15 | 297,760 | - | - | - | - | - | - | 51.6 | |
| V-2 | | 47 | 339,953 | 64 | 340,477 | - | - | - | - | - | - | 51.2 | |
| 小計 | | 54 | 334,030 | 79 | 332,366 | - | - | - | - | - | - | 51.3 | |
| 町村計 | | 118 | 324,167 | 159 | 321,016 | 8 | 297,138 | - | - | - | - | 51.9 | |