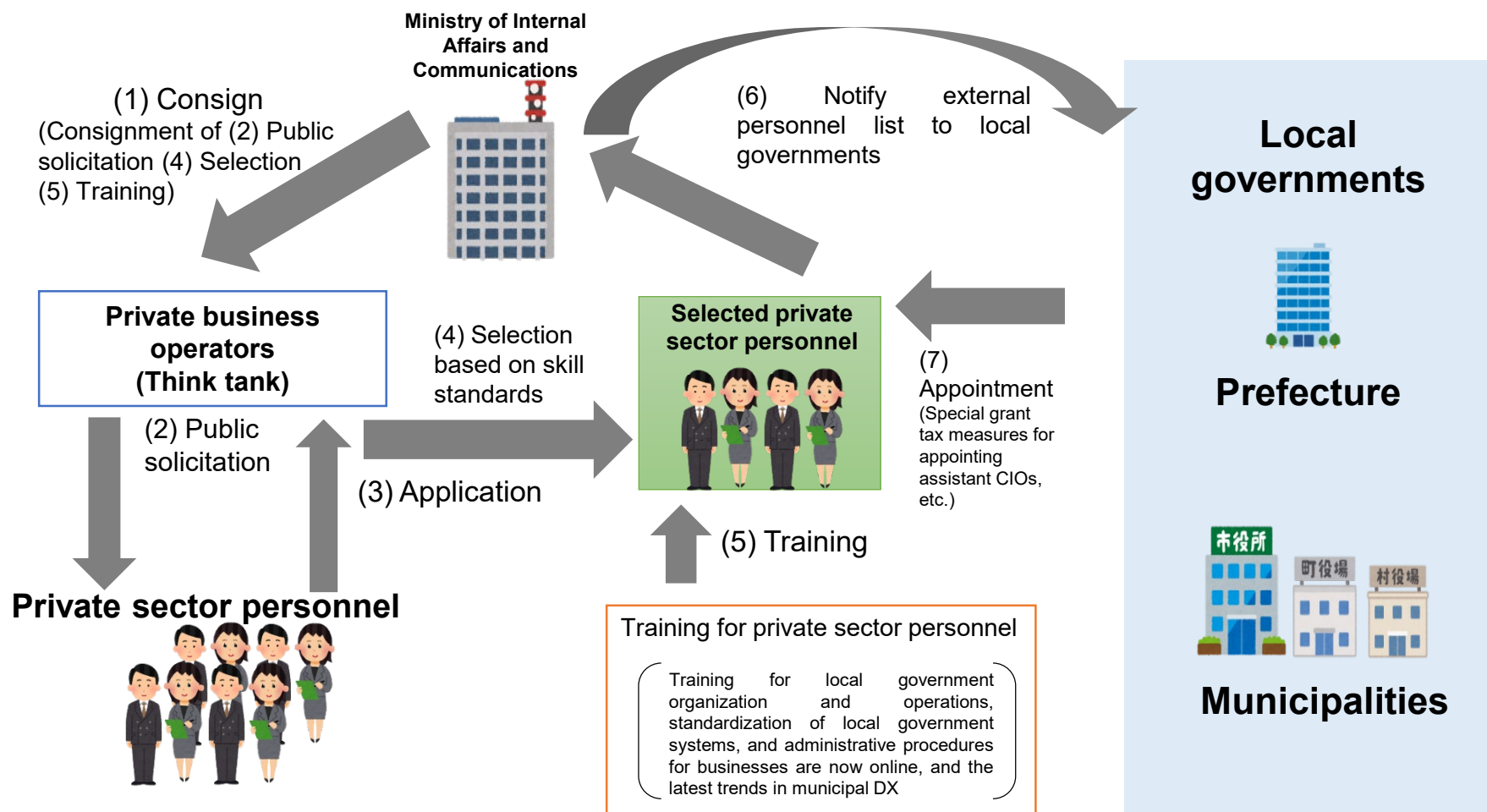# Support Framework to Secure External Personnel Using Skill Standards for External Personnel to Promote Municipal DX

- Based on skill standards, private sector personnel with certain skills and experience are publicly solicited and selected as external personnel such as assistant CIOs, etc.
- The selected private sector personnel are provided training on local government operations, information systems, etc.
- Private sector personnel who complete the training course are added to the **external personnel list**, which is then notified and provided to local governments.

Ministry of Internal Affairs and Communications

(1) Consign
(Consignment of (2) Public solicitation (4) Selection (5) Training)

(6) Notify external personnel list to local governments

Local governments

Private business operators (Think tank)

(4) Selection based on skill standards

Selected private sector personnel

(7) Appointment (Special grant tax measures for appointing assistant CIOs, etc.)

Prefecture

(2) Public solicitation

(3) Application

(5) Training

Private sector personnel

Training for private sector personnel

Training for local government organization and operations, standardization of local government systems, and administrative procedures for businesses are now online, and the latest trends in municipal DX

Municipalities

External Personnel List

■ The external personnel list consists of the "External Personnel List (main)" and "Registrant Information Profile".

■ "External personnel list (main)" and "Registrant Information Profile", which describe the registrant's profile, are provided only to local governments considering the use of external personnel lists.

Provided to all local governments	+	Provided only to local governments considering the use of external personnel lists

External personnel list Overview

■ Document organizing the registration status of the external personnel list (number of registrants, industry, address, etc., for each category)

External personnel list (Main)

■ Document listing and organizing information of registered personnel

Registrant information Profile

■ Document describing registrants' profiles