Support Framework to Secure External Human Resources Using Skill Standards for External Human Resource to Promote Municipal DX   [Attachment]
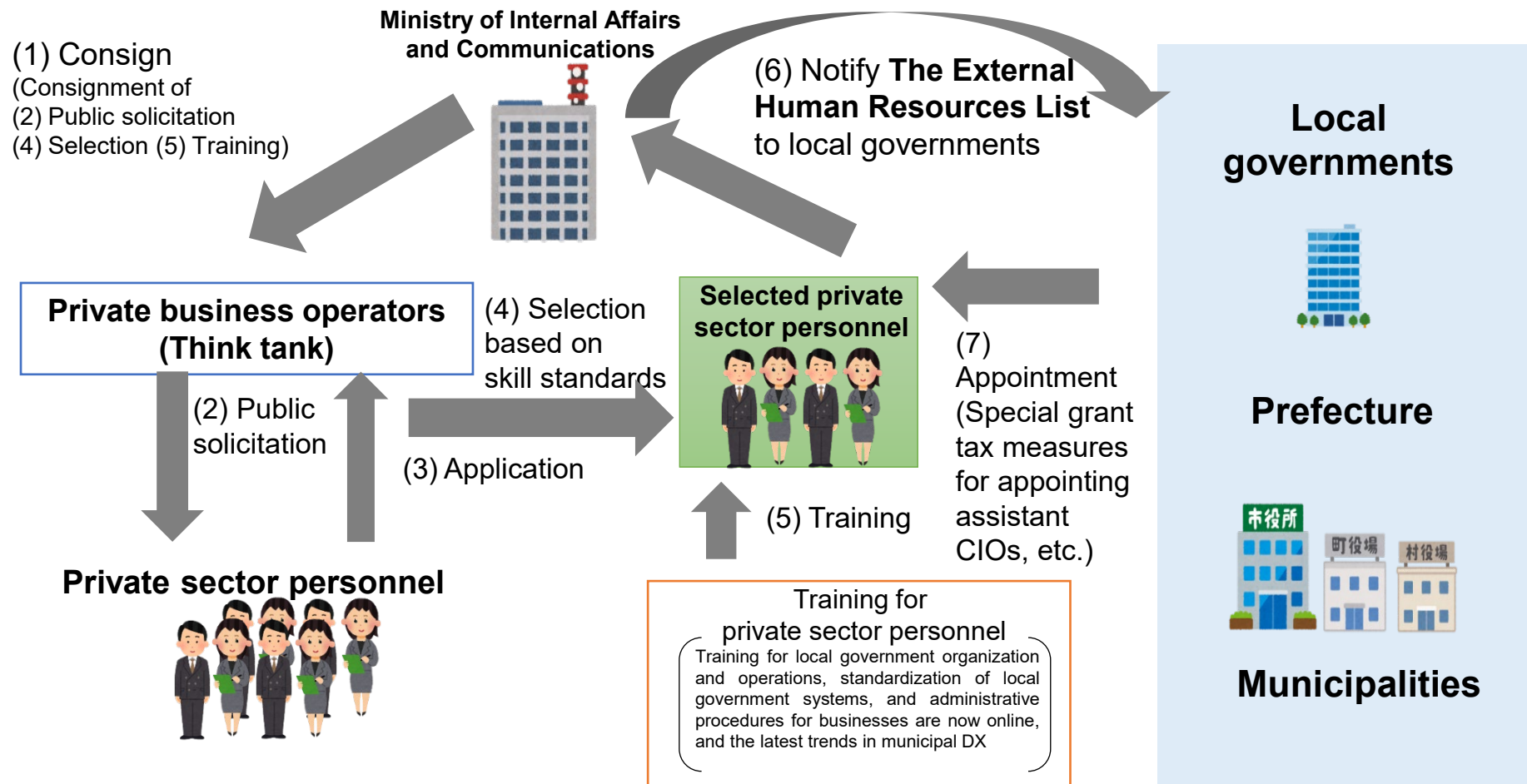
- Based on skill standards, private sector personnel with certain skills and experience are publicly solicited and selected as external human resources such as assistant CIOs, etc.

- The selected private sector personnel are provided training on local government operations, information systems, etc.

- Private sector personnel who complete the training course are added to **The External Human Resources List**, which is then notified and provided to local governments.

Ministry of Internal Affairs and Communications

(1) Consign
(Consignment of
(2) Public solicitation
(4) Selection (5) Training)

(6) Notify **The External Human Resources List** to local governments

Local governments

Private business operators (Think tank)

(4) Selection based on skill standards

Selected private sector personnel

(7) Appointment (Special grant tax measures for appointing assistant CIOs, etc.)

(2) Public solicitation

(3) Application

Prefecture

(5) Training

Private sector personnel

Training for private sector personnel
Training for local government organization and operations, standardization of local government systems, and administrative procedures for businesses are now online, and the latest trends in municipal DX

Municipalities

About The External Human Resources List

- The External Human Resources List consists of the "external human resources list (main)" and "Registrant Information Profile".
- "external human resources list (main)" and "Registrant Information Profile", which describe the registrant's profile, are provided only to local governments considering the use of the list.

Provided to all local governments   **+**   Provided only to local governments considering the use of The External Human Resources List

The External Human Resources List Overview

- Document organizing the registration status of The External Human Resources List (number of registrants, industry,address, etc., for each category)

external human resources list (Main)

- Document listing and organizing information of registered human resouces

Registrant Information Profile

- Document describing registrants' profiles