

Telework Top Runner 2025 Overview

- Enterprises and organizations that promote the introduction and use of telework and make distinctive and outstanding efforts will be selected and announced as “**Telework Top Runner 2025**”.
- Among these, the **Minister for Internal Affairs and Communications Award** will be given to enterprises and organizations that make particularly outstanding efforts. The award ceremony will be held in conjunction with the Minister of Health, Labour and Welfare Award (Shining Telework Award) and the Minister of State for the Promotion of Overcoming Population Decline and Vitalizing Local Economy in Japan Award (Local Revitalization Telework Award).

<Reference: Enterprises selected to receive the Minister for Internal Affairs and Communications Award “Telework Top Runner 2024” for FY2023>
Caster Co., Ltd., Yamagishi Manufacturing Co., Ltd., TRIPORT Co., Ltd.

Application period for FY2025: Monday, June 9 – Thursday, July 31

Minister for
Internal
Affairs and
Communications Award

**Telework Top
Runner 2025**

Particularly outstanding efforts,
that should be communicated to
the public at large

Promoting the introduction and
use of telework, and in addition,
making outstanding efforts

<Selected and Awarded Organizations> *III - V: Only for enterprises and organizations that have received the Minister for Internal Affairs and Communications Award

- The enterprise is granted the Telework Top Runner 2025 Logo
- Prepare a collection of implementation examples and make them publicly available on the MIC website and other relevant platforms.
- A certificate of commendation is presented at an award ceremony held jointly with the Cabinet Office Minister's Award and the Health, Labour and Welfare Minister's Award
- Disseminate initiatives through media outlets, the MIC website, and other relevant platforms.
- Case studies of efforts by the enterprise are introduced at awards events

<Screening Items>

- Sufficient track record of telework
Percentage of employees eligible for telework, percentage of eligible employees who engage in telework, frequency of telework by employees engaging in telework
- Outstanding efforts falling under (1) ~ (4) below (multiple items can be selected)
 - Demonstrating effectiveness in management using telework
 - Utilization of telework or business reform in companies or organizations within business categories traditionally considered unsuitable for it
 - Revitalization of regional areas through remote work or employment opportunities such as side or dual jobs enabled by telework.
 - Other good practices



I Telework Top Runner Logo (FY2025)



IV Media coverage articles